

# ANNUAL REPORT FOR 2000 SanomaWSOY

### Contents

- 2 Key Figures
- 4 SanomaWSOY in Brief
- 6 The Year in Focus
- 8 President's Review
- 10 Financial Review
- 14 Helsinki Media
- 20 Sanoma
- 26 SWelcom
- 32 W S O Y
- 38 Rautakirja
- 44 Group Treasury and Asset Management
- 45 Environmental and Human Resource Accountability
- 50 Corporate Governance
- 52 Board of Directors
- 54 Management Group
- 56 Investing in SanomaWSOY
- 57 Contact Information

SanomaWSOY's financial statements for 2000 have been drawn up in Finnish markka and all figures have been converted into Euros. Beginning in 2001, the Group's interim reports will be denominated in Euros.

The Report of the Board of Directors, detailed financial statements, and associated material have been published separately. The Financial Statements can be ordered from Investor Relations & Group Communications via e-mail (konserniviestinta@sanonawsoy.fi) or phone, on +358 105 19 5062; and can be consulted at www.sanomawsoy.fi.

### Illustrations: Mika Launis

Mika Launis, born 1949, is a Helsinki-based illustrator and graphic artist, best known for his book and magazine work. His illustrations have appeared in WSOY books, Helsinki Media magazines, and Helsingin Sanomat for more than 20 years. Launis has won a number of awards, including the Finnish Illustrated Book Award in 1992 and the Rudolf Koivu Award in 1997.

### People photography: Sari Poijärvi

Sari Poijärvi is a Helsinki-based art photographer. Her most well known publications include Boxing, Varastettu katse (Stolen Gaze), Ammattinaisia (Professional Women), and Aluminium. Sari also works as a freelance press photographer and regularly contributes to Taloussanomat.



### A sense of connection

Things are changing rapidly for readers and viewers everywhere. More products, more choice, more mobility.

Feeling connected with what you read and see is what makes things come alive, whether in print or electronic media – and the real test of quality.

Being able to connect with the people in the news and those in the newsroom, for example, is what it's all about. Just like having access to the content you need, when and where you want it.

And that's what SanomaWSOY is all about.

# **Key Figures**









Profit before extraordinary items









FIM million	31.12.2000	31.12.1999	31.12.1998	31.12.1997	31.12.1996
Net sales	8,608.5	7,851.7	7,442.6	7,077.0	6,812.0
Operating profit	507.0	426.2	423.5	590.0	570.0
% of net sales	5.9%	5.4%	5.7%	8.3%	8.4%
Profit before extraordinary items	822.0	656.4	580.9	770.0	634.0
% of net sales	9.5%	8.4%	7.8%	10.9%	9.3%
Balance sheet total	8,557.7	7,866.9	7,370.4	6,473.0	6,005.0
Gross investments	1,001.0	1,663.1	883.9	935.0	312.0
% of net sales	11.6%	21.2%	11.9%	13.2%	4.6%
Return on equity, % (ROE)	10.6%	9.2%	9.2%	16.1%	13.6%
Return on investment, % (ROI)	13.8%	12.5%	12.3%	18.5%	17.4%
Equity ratio, %	67.9%	71.0%	69.6%	63.9%	60.0%
Gearing, %	-16.6%	-24.0%	-40.3%	-19.0%	-13.0%
Earnings/share, FIM	4.00	3.17	2.80	3.93	2.62
Cash flow/share, FIM	7.38	5.32	_	-	-
Equity/share, FIM	35.36	33.79	31.63	25.27	20.23
Dividend/share, FIM **)	2.79	2.69	_	-	-
Market capitalisation	11,680.7	10,508.2	_	-	-
Personnel under employment contract	13,364	12,629	11,900	11,494	11,249
Personnel, average	10,350	9,816	9,329	9,786	9,503
Financial cost of liabilities	43.9	49.7	38.6	40.2	59.3
Interest-bearing liabilities	952.4	619.7	596.5	665.5	753.6
Interest-free liabilities	2,000.0	1,863.1	1,863.0	1,872.5	1,856.4
Financial securities, cash and bank	1,884.5	1,909.8	2,574.9	1,413.0	1,179.0

### **KEY INDICATORS (FAS\*)**

€ million	31.12.2000	31.12.1999	31.12.1998	31.12.1997	31.12.1996
Net sales	1,447.8	1,320.6	1,251.7	1,190.3	1,145.7
Operating profit	85.3	71.7	71.2	99.2	95.9
% of net sales	5.9%	5.4%	5.7%	8.3%	8.4%
Profit before extraordinary items	138.3	110.4	97.7	129.5	106.6
% of net sales	9.5%	8.4%	7.8%	10.9%	9.3%
Balance sheet total	1,439.3	1,323.1	1,239.6	1,088.7	1,010.0
Gross investments	168.4	279.7	148.7	157.3	52.5
% of net sales	11.6%	21.2%	11.9%	13.2%	4.6%
Return on equity, % (ROE)	10.6%	9.2%	9.2%	16.1%	13.6%
Return on investment, % (ROI)	13.8%	12.5%	12.3%	18.5%	17.4%
Equity ratio, %	67.9%	71.0%	69.6%	63.9%	60.0%
Gearing, %	-16.6%	-24.0%	-40.3%	-19.0%	-13.0%
Earnings/share,€	0.67	0.53	0.47	0.66	0.44
Cash flow/share,€	1.24	0.89	-	_	-
Equity/share, €	5.95	5.68	5.32	4.25	3.40
Dividend/share,€**)	0.47	0.45	-	_	-
Market capitalisation	1,964.6	1,767.4	-	_	-
Personnel under employment contract	13,364	12,629	11,900	11,494	11,249
Personnel, average	10,350	9,816	9,329	9,786	9,503
Financial cost of liabilities	7.4	8.4	6.5	6.8	10.0
Interest-bearing liabilities	160.2	104.2	100.3	111.9	126.7
Interest-free liabilities	336.4	313.3	313.3	314.9	312.2
Financial securities, cash, and bank	316.9	321.2	433.1	237.6	198.3

\*) FAS= Finnish Accounting Standard \*\*) Proposal of the Board of Directors

Figures for 1996-1999 are pro forma.

### SanomaWSOY – Content for a richer life

Listed on the Helsinki Exchanges since May 1999, when it was established through a combination merger, SanomaWSOY is Finland's leading media group and the largest listed company in the media field in the Nordic region. Its five sectors cover a broad field, from news and business information to entertainment, literature, and learning solutions.

SanomaWSOY's vision is to be the most dynamic media group in Northern Europe, with an emphasis on creativity and reliability. Longer term, the Group's aim is to be one of Europe's leading mid-sized communications companies, in terms of both net sales and market value, and to offer shareholders a solid and good level of dividend income. SanomaWSOY is committed to achieving this by focusing on its core competencies, growing its existing activities, and expanding into new areas and markets.

### Helsinki Media

Helsinki Media is Finland's largest magazine publisher in terms of net sales and combined circulation, with 48 titles, many with an active online presence. The company is the market leader in women's and family magazines and comics, home computer and professional IT publications, contract publishing, and corporate directories. Helsinki Media's book publication programme focuses on children's and young people's publications, and the sector's book clubs are also targeted to the youth audience.

### Sanoma

Sanoma's two main national newspapers, Helsingin Sanomat and Ilta-Sanomat, are the largest in Finland. With over 1.2 million readers daily, Helsingin Sanomat is also the largest daily in the Nordic region. The Sanoma Group also publishes Taloussanomat, a business daily; as well as the leading regional and local papers in South-East Finland, through its sub-sidiary, Kymen Lehtimedia. Online editions are an integral part of all of Sanoma's main newspapers. Sanoma also provides news agency, electronic business, and customised news summary services to corporate customers, and operates a commercial picture agency.

### SWelcom

SWelcom was created in 2000 to bring many of the Group's strategically key electronic media activities and development projects under a single umbrella. SWelcom's television operations cover Channel Four Finland; digital-TV, to be launched in August 2001; and Finland's largest cable-TV company, Helsinki Television, a provider of pay-TV and broadband Internet services. SWelcom's mobile portal, 2ndhead, offers a variety of content from both SanomaWSOY units and external providers. SWelcom is also responsible for SanomaWSOY's Virtual Portal project, designed to link together all the Group's over 70 sites through a common interface; and offers a range of professional TV, video, audio, and CD and DVD production services.

### WSOY

WSOY is Finland's largest publishing house and the market leader in general literature, educational materials, and a number of specialist publications, such as multi-volume reference works. Location information and e-learning are particular areas of international growth. An important producer of printed and digital maps, WSOY is increasingly involved in location information-based Internet and mobile applications. WSOY also operates a number of book clubs, and is the Nordic region's largest publisher of calendars and largest book printer, and a major digital printer.

### Rautakirja

Rautakirja's R-kiosks form Finland's leading chain of convenience outlets, while Lehtipiste is the country's leading press distributor. Rautakirja's Suomalainen Kirjakauppa operates Finland's largest chain of bookshops, and Finnkino is the Finnish market leader in cinema operations. Rautakirja has successfully expanded its kiosk, press distribution, cinema, and bookshop operations to the Baltic countries. SanomaWSOY owns 55.06% of Rautakirja, which is listed on the Helsinki Exchanges.



# The Year in Focus

<ul> <li>Sanoma announced that it would invest FIM 456 million in new printing technology. This investment forms part of a larger programme that will see the entire production process at Sanoma's main printing facility in Greater Helsinki modernised by 2003. (17.2)</li> </ul>	<ul> <li>WSOY acquired a 25 Everscreen Mediate multimedia product</li> <li>4</li> </ul>	am, a Finnish	<ul> <li>Swwap launched its a portal, offering a varie services, and entertai by both SanomaWSO outside providers. (16)</li> </ul>	ety of information, nment, provided Y units and
¥		¥		¥
JANUARY () FEBRUARY ()	MARCH	APRIL	MAY	JUNE
<ul> <li>WSOY launched Finland's first, solely Internet-based book club, Bookmark. (14.1)</li> <li>SanomaWSOY announced that it intended developing an operator- independent, open mobile portal. (3.3)</li> <li>SanomaWSOY's profit before extraordi- nary items for 1999 rose by 13%. The Group's operating profit increased to nearly FIM 7.9 billion. (15.3)</li> <li>WSOY acquired Docendo Läromedel, a Swedish IT publisher and e-learning specialist. (16.3)</li> </ul>	<ul> <li>Sanoma subsidiary acquired a majority Uutisvuoksi, a local publisher based in S (9.5)</li> <li>SanomaWSOY's fou decided on by the A into force. (10.5)</li> <li>Rautakirja subsidial Neste signed an ag which Eurostrada w operations of the <i>N</i> highway service stabasis. (11.5)</li> <li>SanomaWSOY's firs before extraordinar doubled compared</li> </ul>	holding in newspaper South-East Finland. Ir-for-one share split, .GM in April, came ry Eurostrada and reement under vill take over Notorest chain of tions on a phased t-quarter profit y items more than	<ul> <li>SanomaWSOY annou would create two new electronic media (SW magazines (Helsinki A</li> <li>Rautakirja subsidiary acquired 22 kiosks in s (25.5)</li> </ul>	v sectors, for elcom) and Media). (17.5) Lehti-Maja Eesti

HELSINKI

- WSOY agreed to acquire 80.1% of Karttakeskus, which was subsequently merged with WSOY's Geodata subsidiary to form Finland's largest location information company, Genimap. (15.8)
- SanomaWSOY's earnings per share for the first half rose nearly 82%. (16.8)
- Veikkausrasti became a wholly owned Rautakirja subsidiary. (16.8)
- SWelcom acquired Egmont Holding's shares in Ruutunelonen, increasing its holding in the company to 86.02%. (23.8)
- Rautakirja announced that it would transfer all its online activities to a new division, Ferete. (31.8)



- Rautakirja associate company Narvesen Baltija signed a letter of intent to acquire 85% of the Latvian kiosk chain, Preses Apvieniba. (17.10)
- Rautakirja subsidiary Suomalainen Kirjakauppa acquired 60% of Astro Raamatud, an Estonian book wholesaler and retailer. (23.10)

10

- Helsinki Television opened Finland's first broadband portal, known as Welho, for its cable modem customers in Greater Helsinki. (18.12)
- SWelcom increased its holding in Ruutunelonen to 90.55% by acquiring TS-Yhtymä's 5.02% holding. (21.12)
- Helsinki Media increased its holding in licensing company Pro Licensing Nordic from 20% to 50%. (28.12)



					,				
JULY	(	AUGUST	(	SEPTEMBER	OCTOBER	()	NOVEMBER	(	DECEMBER
	1			•			•		
	7		Г				(11)		
	President & C Antero Siljola,	nt and the Deputy EO of SanomaWSO resigned from WSO Is of Directors of	DY,	of Jokerit HC, the company	quired 6.2% of the shares increasing its holding in to 34.4%. (14.9) ired 20% of online car	•	Suomalainen Kirja Yliopistokirjakaup shops in Finland. ( SanomaWSOY's p	pa chain of 1.11)	f book-

sales company, Netwheels. (20.9)

Sanoma signed a deal to purchase a

new-generation printing machine

valued at some FIM 225 million for

Helsingin Sanomat's main printing

facility in Greater Helsinki. (27.9)

- SanomaWSOY's profit before extraordinary items for the first nine months of 2000 rose by over 40% compared to 1999. (15.11)
- Sanoma signed a letter of intent to acquire the Finnish and Estonian operations of Infosto, the publisher of Finland's' leading free-ad paper. The deal was closed in January 2001. (29.11)



SanomaWSOY and Rautakirja and the

Boards of their subsidiaries. (18.7)

Jorma Kaimio, WSOY's Deputy

the company's President. (12.9)

President and Senior Vice President,

Literature since 1991, was appointed

9





7

# **President's Review**



### Committed to delivering on our promises

Our customers - our readers, viewers, and advertisers - were very much the focus of our businesses and new initiatives during 2000. Their response has been very encouraging and is reflected in our performance.

Helsinki Media's magazines, for example, proved very successful in winning new advertising, and the group is now the market leader in IT publications in terms of circulation. Helsingin Sanomat had an excellent year with advertisers during 2000, and emerged as Finland's number-one advertising media. Taloussanomat has also continued to build its circulation very positively. Channel Four Finland attracted more viewers and advertisers, becoming Finland's third most-important advertising media.

SWelcom's 2ndhead mobile portal and Virtual Portal Internet project succeeded in building a growing customer base. WSOY strengthened its position in digital maps and location information services through its acquisition of Karttakeskus. The latter was merged with Geodata to create Genimap, which will focus on location information-based mobile and Internet solutions. WSOY's fiction programme also had a particularly good year.

Rautakirja turned in a good year in all of its core businesses, and continued to expand its international operations in areas such as kiosks and press distribution in the Baltic countries.

These examples not only highlight the good profit performance that we delivered in 2000, they also underline the added value and synergies that we have created through the merger and by bringing over 13,000 people together around a set of common goals. Our success is being driven in large part by our ability to turn our values of creativity, dynamism, and reliability into reality.

Our personnel, our customers, and our partners contributed to this success, and I would like to thank all of you for a good year.

### A consistent approach

A lot happened in the media world during 2000. At the beginning of the year, the most optimistic observers predicted that the future lay with new media, and that new media would take over from classic media in most, if not all areas. As we all know, things did not quite turn out like that. Looking at the year as a whole, and looking both at Finland and the wider stage, the media that succeeded were the traditional ones: newspapers, magazines, books, and, to an extent, television.

SanomaWSOY's new media strategy has been both realistic and active. Our investment in new media during 2000 totalled some FIM 150 million. On the other hand, we have been very realistic in forecasting how the market for new media is going to develop - relatively slowly. As a result, we have not had to change our strategy in mid-stream. We have focused on combining new initiatives with extending existing brands into the new media world. We have also made some important commitments to the future by developing a number of major management and new media training programmes.

There is no doubt that, over the long term, new media and new technology are going to have a major impact on the media world. The question that the industry is now addressing is how to make them truly profitable. I believe that it can be done by drawing on the traditional skills of providing the right kind of quality content and professional journalism and publishing. Technology, after all, is only the medium, it cannot replace content.

### A strategy grounded in strength

The prospects for 2001 are relatively good on our main market in Finland. The continued uncertainty about how the world of new media is ultimately going to develop, and about what digital-TV will ultimately bring, however, needs to be recognised.

Digital-TV, due to be officially launched in August 2001, is likely to play only a small role in Finland over the next two to three years. At the same time, the investments from players such as ourselves are required up-front, and represent a major financial commitment.

As SanomaWSOY's digital-TV strategy is based wholly on the pay-TV principle, however, we believe that the financial burden on us will be substantially less than the industry average.

It is in the interest of all those in the industry that the role of public services should be re-evaluated as we move forward, and that the license fee structure, which currently acts to distort competition between various providers, should be dismantled.

In terms of our shareholders, we have committed ourselves to growth, profitability, and international expansion. Our goal is to increase our net sales and our market capitalisation, without compromising our ability to offer a solid level of dividend; and generate 20% of our net sales outside Finland by 2003 and increase our net sales to some FIM 15 billion by 2005.

These are tough challenges, but we are committed to achieving them. Operating across a broad band of media segments, we are well-placed to grow and deliver on this commitment. Our strong financial position makes us a very competitive player, especially now that the worst excesses of the recent market hype have died down. As a result, I believe that we will be even better-placed, as we move forward, to make the right, major strategic moves at the right time.

Helsinki, February 28, 2001

Jaakko Rauramo President & CEO

# **Financial Review**

CONSOLIDATED INCOME STATEMENT	2000	1999	2000	1999
	FIM thousand	FIM thousand	€ thousand	€ thousand
Net sales	8,608,476	7,851,666	1,447,842	1,320,555
Operating profit	507,000	426,189	85,271	71,680
Share of the result of associated companies	-7,549	-3,394	-1,270	-571
Financial income and expenses	322,560	233,646	54,251	39,296
Profit before extraordinary items	822,012	656,441	138,252	110,406
Extraordinary items	12,133	1,763	2,041	297
Profit after extraordinary items	834,144	658,204	140,293	110,702
Direct taxes	-233,790	-187,731	-39,321	-31,574
Minority interest of the result for the year	-40,338	-30,303	-6,784	-5,097
Profit for the year	560,017	440,171	94,188	74,031
CONSOLIDATED BALANCE SHEET	31.12.2000	31.12.1999	31.12.2000	31.12.1999
	FIM thousand	FIM thousand	€ thousand	€ thousand
Non-current assets, total	4,919,499	4,426,525	827,400	744,488
Current assets, total	3,638,173	3,440,330	611,897	578,622
Assets, total	8,557,673	7,866,854	1,439,297	1,323,110
Shareholders' equity, total	4,891,111	4,674,125	822,626	786,131
Minority interest	714,136	710,002	120,109	119,414
Statutory provisions	13,914	9,836	2,340	1,654
Liabilities				
Deferred tax liability	223,623	246,704	37,611	41,493
Long-term liabilities	510,523	555,785	85,864	93,476
Current liabilities	2,204,366	1,670,403	370,748	280,942
Liabilities, total	8,557,673	7,866,854	1,439,297	1,323,110

SanomaWSOY's net sales increased by some 10% on 1999, to FIM 8,608.5 million (1999: 7,851.7 million). All of the Group's sectors contributed to this growth, with the largest growth coming from SWelcom's Channel Four Finland. The Group's comparable year-on-year growth, taking account of acquisitions and divestments, rose by over 7%.

The Group's profit before extraordinary items totalled FIM 822.0 million (656.4 million). This over 25% increase on 1999 was driven by the improved profit performance of the Group's business units and a good asset management result. Net financial income rose to FIM 322.6 million (233.6 million).

The Group's operating profit totalled FIM 507.0 million (426.2 million), up 19%. Deprecation totalled FIM 510.4 million (427.3 million), of which goodwill-related depreciation accounted for FIM 61.3 million (36.4 million). Research and development costs, booked as expenses, virtually doubled to FIM 140 million.

The Group's return on investment was 13.8% (12.5%), and its return on equity was 10.6% (9.2%). Earnings per share rose to FIM 4.00 (3.17).

The Group's balance sheet total at the end of the year increased by FIM 690.8 million to FIM 8,557.7 million (7,866.9 million). The Group's shareholders' equity totalled FIM 4,891.1 million (4,674.1 million), or FIM 35.36 (33.79) a share. The Group's equity ratio was 67.9% (71.0%), while gearing was -16.6% (24.0%).

SanomaWSOY's financing position remains good. The book value of financial assets in the form of securities, cash, and bank totalled FIM 1,884.5 million (1,909.8 million), and their market value totalled FIM 2,335.5 million (2,750.1 million). Interest-bearing liabilities increased to FIM 952.4 million (619.7 million).

SanomaWSOY's gross investments during 2000 totalled FIM 1,001.0 million (1,663.1 million). Just under half of this total was

accounted for by Sanoma projects, including printing machinery investments, the purchase of Kymen Lehtimedia production premises, and purchases of media company shares.

Other major investments included WSOY's acquisition of Docendo Läromedel, Rautakirja's multiplex cinema project in Tallinn and purchase of additional shares in Jokerit HC Oyj, and SWelcom's purchase of additional shares in Oy Ruutunelonen Ab.

### Outlook for 2001

SanomaWSOY's growth and profitability targets are challenging. A number of important development projects and investments have been initiated to achieve these targets that will have a downward impact on the Group's profit performance. The expected financial benefit of these projects will be achieved in future years.

SanomaWSOY's net sales for 2001 are projected to grow at a faster rate than growth in the media industry generally, to well over FIM 9 billion. Planned business development-related investments will be higher than in 2000, and will be booked directly as expenses, in line with Group practice. Despite major development-related investments and goodwill depreciation already booked against acquisitions, the Group's operating profit is projected to be at least equivalent to that for 2000.

The Group is committed to developing and expanding its current business through selected acquisitions and alliances. SanomaWSOY's aim is to increase net sales and market share by drawing on the Group's strengths. Acquisitions will be focused on those areas of SanomaWSOY where it is strong and on markets in which it is possible to achieve a significant market share over a reasonable time frame. The Group will grow its businesses systematically and in line with its commitment to shareholders to pursue an active dividend policy.

### **Dividend policy**

SanomaWSOY pursues an active dividend policy, based on the principle of distributing at least one-third of the Group's annual profit in the form of a dividend.

The dividend payable between 1999 and 2001 is linked to the shareholder agreement made at the time of the merger, under which

dividends will be at least FIM 5.25 per share (FIM 1.31 after the split), which corresponds to the dividend level offered by WSOY in 1997, increased by 10% annually. In addition, an average of FIM 5 per share (FIM 1.25 after the split) will be added to this during the years concerned.

### Shares and shareholdings

Market capitalisation as of December 31, 2000	€	FIM
Series A	9,984,812	59,366,994
Series B	52,589,475	312,682,818
Total	62,574,286	372,049,811
Minimum share capital	50,000,000	297,286,500
Maximum share capital	200,000,000,	1,189,146,000
Dividend/share (Board proposal)	0.47	2.79

The Company's shares are divided into two series, Series A (20 votes) and Series B (1 vote). All shares entitle holders to the same dividend. As of the end of the year, SanomaWSOY had 6,267 shareholders.

#### Shareholder agreement

With the exception of the shareholder agreement signed by the main shareholders of the companies involved in the merger giving them the right of first refusal on SanomaWSOY Series A shares offered for sale to third parties by other signatories to the agreement, the Board is unaware of any other agreements in force associated with ownership of Company shares or use of voting rights.

### Share conversion

Under the terms of the Company's Articles of Association, Series A shares can be converted into Series B shares. The signatories to the shareholder agreement agreed at the time of the merger to reduce the voting rights of the traditional owners of Sanoma Corporation. In accordance with this, Oy Asipex Ab (owned by Aatos Erkko), Rafaela Seppälä, and Robin Langenskiöld converted a number of Series A shares into Series B shares in spring 2000.

Following the conversion, the total number of Series A shares stood at 5,805,123 and the total number of Series B shares at

30,575,276 shares. The transaction was registered on April 4, 2000. In March 2000, Patricia Seppälä donated 63,437 Series A shares and 4 Series B shares to a foundation that she established.

### Share split

SanomaWSOY's Annual General Meeting held on April 18, 2000 decided on a four-for-one share split, which came into force on May 10, quadrupling the number of Company shares.

Following the split and the share conversion detailed above, the number of SanomaWSOY Series A shares totals 23,220,492 and the number of Series B shares 122,301,104.

In connection with the split, the AGM decided to denominate the Company's share capital in Euros, end the use of nominal values for shares, and increase the Company's share capital through a EUR 1,386,847,56 bonus issue to EUR 62,574,286.28. A sum equivalent to the latter increase was transferred to the Company's share capital from the premium fund. No new shares were issued. Following the above changes, the book counter-value of the Company's share is EUR 0.43.

The share split, the end of the use of a nominal value for shares, and the bonus issue were registered with the Trade Register on May 9, 2000.

Number of shares	Series A	Series B	Total
Number as of January 1, 2000	6,001,895	30,378,504	36,380,399
Number as of December 31, 2000	23,220,492	122,301,104	145,521,596
Average issue-adjusted number of shares	23,220,492	122,301,104	145,521,596
Average issue-adjusted number of shares on the market	23,220,492	115,113,828	138,334,320

#### Share price and trading

The figures for 2000 take account of the four-for-one split effected on May 10, 2000. Share totals prior to the split have been multiplied by four and share prices divided by four. To simplify comparison, the figures for 1999 have been converted similarly. A total of 263,549 (413,056) Series A shares and 6,209,129 (6,439,504) Series B shares were traded in 2000. Trading in Series A shares accounted for 1.13% (1.7%) of the total number of shares in the series, and that in Series B shares for 5.08% (5.3%) of Series B shares.

### Share trading

Series A	2000		1999	
	€	FIM	€	FIM
Annual low	13.00	77.29	11.25	66.89
Annual high	24.37	144.91	18.50	110.00
Average for the year	17.95	106.74	16.32	97.02
As of the end of the year	15.20	90.38	12.90	76.70
Series B	2000		1999	
	€	FIM	€	FIM
Annual low	12.28	73.03	10.50	62.43
Annual high	23.75	141.21	17.25	102.57
Average for the year	16.46	97.86	13.15	78.19
As of the end of the year	14.00	83.24	12.75	75.81
Share value as of Dec. 31 (FIM)		Series A	Series B	Total
Market value of all shares		2,098,554,194	10,180,370,803	12,278,924,997
Market value of shares on the market		2,098,554,194	9,582,100,368	11,680,654,562
Book counter-value		2.56	2.56	
Taxable value		62.43	56.19	
Share value as of Dec. 31 (€)		Series A	Series B	Total
Market value of all shares		352,951,478	1,712,215,456	2,065,166,934
Market value of shares on the market		352,951,478	1,611,593,592	1,964,545,070
Book counter-value		0.43	0.43	
Taxable value		10.50	9.45	

The Group owned 7,187,276 Series B shares through Tiikerijakelu Oy, equivalent to 4.94% of shares and 1.23% of voting rights, as of December 31, 2000. The total number of Series A and B shares on the market stood at 138,334,320.

SanomaWSOY's market capitalisation as of the end of the year, excluding Company shares held by the Group, totalled Euro 1,964.5 million (1,767.4 million) or FIM 11,680.7 million (10,508.2 million).

The combined holding of Company shares held by the Board of Directors, the President & CEO, and by bodies that they controlled as understood under the terms of Sub-Section 5 of Section 1 of the Finnish Securities Act as of December 31, totalled 50.02% (50.08%) of the share total and 44.80% (46.36%) of votes.

### **Board authorisations**

As of the end of the year, SanomaWSOV's Board of Directors was not authorised to acquire or convey Company shares, arrange share issues, or issue convertible bonds or bonds with warrants.

### Statement from the auditors

The financial review of SanomaWSOY Corporation for its second accounting year that ended on December 31, 2000 is a summary of the information contained in SanomaWSOY's official Financial Statements, and is in our opinion consistent with the official statements.

Helsinki, March 5, 2001

SVH Pricewaterhouse Coopers Oy Authorised Public Accountants

Tauno Haataja	Pekka Nikula
APA	APA

The Report of the Board of Directors, detailed financial statements, and associated material have been published separately. The Financial Statements can be ordered from Investor Relations & Group Communications via konserniviestinta@sanomawsoy.fi or phone on +358 105 19 5062; and can be consulted at www.sanomawsoy.fi.

### SanomaWSOY's principal shareholders as of December 31, 2000

SHAREHOLDER	% of shares	% of votes
1 Erkko, Aatos	29.44	28.29
Erkko, Aatos	21.42	21.91
Oy Asipex Ab	8.02	6.38
2 Seppälä, Patricia *)	8.72	9.67
3 Langenskiöld, Robin	5.29	4.94
4 Seppälä, Rafaela	5.29	4.94
5 Tiikerijakelu Oy (SanomaWSOY subsidiary)	4.94	1.23
6 Alfred Kordelinin yleinen		
edistys- ja sivistysrahasto (Fund)	3.45	6.69
7 Helsingin Sanomat Centennial Fund	3.44	3.82
8 Ilmarinen Mutual Pension Insurance Company	3.20	3.13
9 Pohjola Group	2.82	1.76
Pohjola Non-Life Insurance Company Ltd.	1.25	1.37
Pohjola Group Insurance Corporation	0.88	0.22
Pohjola Life Assurance Company Ltd.	0.69	0.17
10 Sampo-Leonia Group	2.27	1.98
Sampo Life Assurance Company Limited	1.31	1.33
Sampo Enterprise Insurance Company Limited	0.48	0.52
Industrial Insurance Company Ltd.	0.27	0.07
Sampo-Leonia Corporation	0.15	0.04
Leonia Pension Fund	0.06	0.02
11 Finnish Cultural Foundation	1.70	6.41
12 Foundation for Actors' Old-Age Home	1.52	1.63
13 WSOY Literature Foundation	1.36	4.67
14 Finnish Literature Foundation	0.96	1.09
15 Sanoma Pension Fund	0.77	0.32
16 Päivälehti Archives Foundation	0.70	1.29
17 Noyer, Lorna	0.66	0.45
18 Noyer, Alex	0.66	0.45
19 Pension Fund Polaris	0.56	0.14
20 Graphic Industry Research Foundation	0.54	0.71
Total	78.27	83.58
Nominee registrations, total	1.53	0.60

\*) as of January 3, 2001, the estate of Patricia Seppälä

A list of principal shareholders, updated monthly, can be found at www.sanomawsoy.fi.



"We've been 'networking' with our readers for years now, first through our bulletin board and then our Web site and free Internet access package. We all feel part of the same community. Our readers have always been very active, and they've been part of developing and contributing to a lot of what we offer today – such as our download area and price comparison service. We're obviously hitting the spot, as we get around 250,000 unique visitors a month today, up there with the big sites like Helsingin Sanomat and Ilta-Sanomat. And we've got lots more good stuff coming!"



Jouni Heikniemi New Media Manager Janne Leino Technical Coordinator MBnet/Mikrobitti

# Helsinki Media

### A sense of community

There's a whole world out there on the Net. Get on line and tap into one of the great sites and the world's your oyster – things to know, people to meet, discussions to join.

Helsinki Media's magazines and sites take their readers seriously when it comes to keeping them up to speed on what's happening – and they're equally committed to being entertaining as well.

# Helsinki Media

### **Operational subsidiaries**

Milvus Förlags AB (Sweden)

### Associated companies and joint ventures

- Egmont Kustannus Oy Ab (50%)
- Hansaprint Oy (40%)
- Kirjalito Oy (50%)
- Pro Licensing Nordic Oy (50%)



Following the creation of SWelcom (operational as of July 1, 2001 and a Helsinki Media separate legal entity as of October 1), today's Helsinki Media is a magazine publisher, and Finland's largest in terms of both net sales and

combined circulation. Helsinki Media publishes a total of 48 titles, and is the market leader in women's magazines, children's and juvenile publications, IT magazines, and business publications and contract magazine publishing.

The Magazines Unit publishes a variety of women's and family magazines and magazine products. Titles include Me Naiset, Kodin Kuvalehti, ET-lehti, the Gloria family of magazines, MG, Hyvä Terveys, Suuri Käsityölehti, Vauva & Leikki-ikä, the Finnish edition of Cosmopolitan, and Sköna Dagar in Sweden.

The Special Interest Magazines Unit publishes trade and general magazines, hobby magazines, and business publications and information services. The portfolio includes eight IT publications, seven hobby magazines in Finland and two in Sweden, and various crossword magazines. The consumer computer magazine, Mikrobitti, is the largest title in terms of circulation. Other well-known titles include Tietokone, ITviikko, Hifi, Tiede, and Matkaopas. A total of 22 magazines are published for corporate customers on a contract basis. The unit also publishes directories and buyer's guides under the Blue Book brand, Business Finland, and corporate address finders and systems.

The Juvenile and Children's Entertainment Unit publishes print and electronic media products for children and young people. Its titles include Finland's most popular weekly, Aku Ankka (Donald Duck), Aku Ankka paperbacks, the Roope-Setä (Uncle Scrooge) and Nalle Puh (Winnie the Pooh) magazines, and various comic and non-fiction books. The unit also operates five book clubs for children and young people; and has three joint ventures, Eqmont Kustannus, Kirjalito, and a licensing specialist, Pro Licensing Nordic.



### Net sales up by 8%, operating profit up by nearly 100%

Helsinki Media's pro forma net sales in 2000 totalled FIM 950.4 million (880.2 million), an increase of 8% on 1999. New launches accounted for around 3% of this increase.

Subscription revenue, news stand sales, and advertising revenue all developed favourably. Advertising revenue generated by Helsinki Media's magazine titles increased by 18%, the largest increase recorded in the industry and over twice the increase in magazine-related advertising as a whole. Helsinki Media's magazines' share of the advertising market rose to 18% on the back of this growth. The company's magazines increased their share of news stand sales of Finnish magazines by 1.5% to 19.3%.

Helsinki Media's operating profit virtually doubled to FIM 60.9 million (30.9 million), driven by improved profitability. The largest increase was delivered by Helsinki Media's associated companies.

Investments totalled FIM 25.1 million (95.2 million) and were mainly focused on IT. The 1999 figure contains reorganisation-related items related to the creation of SanomaWSOY. In December, Helsinki Media increased its holding in Pro Licensing Nordic from 20% to 50%.

### Combined circulation hits 1.9 million

The combined circulation of Helsinki Media's Finnish magazines totalled 1.9 million, up over 100,000 on 1999. In terms of number of copies sold, the largest growth was recorded by Tietokone, Aku Ankka, Cosmopolitan, and Matkaopas. Total book club membership rose by 11,000 to 112,000.

KEY INDICATORS	31.12.2000	31.12.1999	31.12.2000	31.12.1999
	FIM million	FIM million	€ million	€ million
Net sales	950.4	880.2	159.8	148.0
Operating profit	60.9	30.9	10.2	5.2
% of net sales	6.4%	3.5%	6.4%	3.5%
Operating profit, excl. associated companies	21.0	13.0	3.5	2.2
% of net sales	2.2%	1.5%	2.2%	1.5%
Balance sheet total	338.6	346.4	56.9	58.3
Gross investments	25.1	95.2	4.2	16.0
Return on investment, % (ROI)	71.5%	37.2%	71.5%	37.2%
Personnel under employment contract	814	750	814	750
Personnel, average	779	719	779	719

Key indicators have been calculated on the basis of pro forma income statements and balance sheets for 1999 and 2000.

OPERATIONAL INDICATORS	2000	1999	
Number of magazines published	49	48	
Audited circulation of magazines, thousands	1,909	1,803	
Number of advertising pages sold	8,574	7,790	
Number of books published	176	180	
Number of book club members, thousands	112	101	

Five largest magazines			Five fastest-growing magazines			
Title	Circulation	Change %	Title	Circulation	Change %	
Aku Ankka	273,000	5.1	Matkaopas	31,000	52.3	
ET-lehti	254,000	0.8	Tietokone	51,000	38.6	
Kodin Kuvalehti	171,000	0.0	Cosmopolitan	54,000	27.2	
Me Naiset	115,000	0.9	Glorian Koti	36,000	18.5	
Hyvä Terveys	90,000	9.7	Prosessori	10,000	12.8	

Established titles were further developed and they succeeded in retaining or improving their market share, as the examples of Aku Ankka, Mikrobitti, and Gloria show.

Helsinki Media also focused on developing the various titles launched in 1999. Lego-kirjakerho, a new club for young children, was launched in spring 2000, and GTi-Magazine, a car magazine designed to complement V8 Magazine, in the summer. Eläinmaailma and Koirat were combined into a single animals magazine, Lemmikit & Eläinmaailma, in August.

### A successful year for women's and family magazines

The trend towards titles targeted to specific reader segments has continued, both in Finland and internationally. In line with this, Helsinki Media has further strengthened its commitment to developing titles of this type. Examples of this are the Gloria family, which has been steadily expanded through brand extensions, and the health title, Hyvä Terveys. During 2000, two special sport-related editions of the women's magazine Me Naiset were published (Me Naiset Sport), and one edition for the larger woman (Me Naiset XL). Maintaining and extending the market position of established large titles such as the family magazine Kodin Kuvalehti, and ET-lehti, for the 50+ audience, was also prioritised.

Helsinki Media's women's and family magazines had a successful year. Cosmopolitan's popularity

### Investments



Launched in November 1999, ITviikko has successfully secured a strong position for itself against its longer-established competitors. ITviikko's circulation increased to 39,000 during 2000.



among young women continued to grow and its annual circulation increased by over 11,500 to 54,000. Glorian Koti and Hyvä Terveys also increased their circulation; the latter, which now has a circulation of 90,000, has become Finland's largest health title. MG, a men's lifestyle magazine launched in 1999, increased its advertising revenue, but its circulation performance was below expectations. The circulation of the food and wine magazine, Glorian ruoka&viini, also launched in 1999, performed well.

Advertisers' need to focus their messages to tightly defined target groups was reflected positively in advertising revenue performance. The success of established titles, such as the Gloria family, Hyvä Terveys, and ET-lehti, with advertisers had a positive impact on sales growth, in addition to that of new titles. Helsinki Media's titles accounted for 45% of the Finnish market for women's titles during 2000.

Many of Helsinki Media's women's magazines also increased their share of news stand sales, which increased by 9% on 1999, giving them a 40% share of news stand sales overall.

Net sales and profit performance of the Magazines Unit are projected to continue to develop favourably in 2001. Ongoing development of titles and their online services will be prioritised to ensure their continuing success.

### ITviikko drives growth at Special Interest Magazines

Net sales growth at the Special Interest Magazines Unit was driven by increased sales at the weekly, ITviikko, and increased subscription revenue at other computer titles. Profitability also improved. ITviikko had a significant positive impact on advertising revenue, which increased by 40%.

Launched in 1999, ITviikko has successfully secured a strong position for itself against its longerestablished competitors. ITviikko's circulation increased to 39,000, a large part of which is made up of subscriptions by the members of the Finnish Information Processing Association. The results of readership satisfaction studies have been very positive, and the paper's content will be further developed internally and through a cooperation agreement signed with Ziff Davis Publishing in December.

With a circulation of over 80,000, Mikrobitti continues to be Finland's largest computer magazine. Tietokone has also emerged as the market leader in its segment, increasing its circulation by 14,000 to over 50,000. Tiede, Hifi, KotiPC, and Prosessori also increased their circulation.

Matkaopas, a consumer travel magazine launched in 1999, has proved particularly popular with package holidaymakers. Its circulation rose by 11,000 during 2000 to 31,000.

An additional four titles were added to the contract publishing portfolio during 2000, bringing the total to 22. Net sales at the Business Publications Unit rose significantly. Corporate directories were further developed and the focus of activity shifted to online versions. The positive development of these B-to-B products, together with the success of ITviikko, increased Helsinki Media's share of this market segment. Net sales of B-to-B publishing increased by 25% compared to 1999, and resources will continue to be focused on this area.

Net sales and profitability at Special Interest Magazines are projected to continue to grow in 2001.

### New products and better online products for the youth market

The market for print products targeted at children has been declining around the world over the last few years. Compared to the other Nordic countries, however, the decline in Finland has been smaller. Helsinki Media has responded to this challenge by launching new products and through a programme of ongoing product development, which has maintained the market leadership of Aku Ankka and the Lasten Oma Kirjakerho book club. The popular series of dialect versions of Aku Ankka was extended in August with a collection of Carl Barks' Donald Duck stories translated into Helsinki slang. Net sales of both comics and books developed positively, and profitability remained good. Development work focused on both comics and books, and their online sites, in response to the changing trends of the rapidly developing children's and youth market. A new user interface, known as Tasku, a floating menu offering easy access to SanomaWSOY's sites and a variety of largely in-house Internetbased services and part of SanomaWSOY's Virtual Portal project, was launched on the Sisters Club and Merkurius Club Web sites.

The success of the multi-product Sisters Club concept for young teenagers launched in 1999 continued in 2000 and its membership increased to 16,000. In addition to its Web site, the Sisters Club offering also includes the Sisters Magazine and books.

Pro Licensing Nordic signed a number of major international licensing agreements during the year. The most prominent of these was that agreed with Marvel Enterprises covering the distribution of mobile rights to a variety of comic characters, and the Bob the Builder kids series shown on Channel Four Finland. The success of the latter increased sales of toys at Helsinki Media's joint venture, Kirjalito.

The unit will continue to develop its brands and characters through a variety of channels during 2001. Donald Duck will also celebrate his 50th anniversary in Finland, which will be marked by an official Donald Duck stamp.



### **Targeting further strength**

President **Eija Ailasmaa**: "The most important event of 2000 for Helsinki Media was SanomaWSOY's decision to split magazine publishing and electronic media into two separate sectors. By concentrating on one core business, we will be able to significantly improve the efficiency of our businesses and link them more closely to our key targets. Our overall identity and visibility as a magazine publisher has also benefited from the reorganisation.

Operationally speaking, 2000 was a success, and we were able to achieve most of our goals. In terms of net sales, our growth was one of the largest in the magazine sector. Helsinki Media also did very well in terms of advertising revenue.

During 2001, we will aim to further strengthen our market position as Finland's leading and largest magazine publisher. We also intend growing our international business in selected areas. Our profitability and positive cash flow will enable us to systematically develop our business based on our content expertise and strong brands and expand into new product areas and channels. To coordinate operations in the latter, we set up a new media publishing unit, eHelsinki Media, and increased our holding in Pro Licensing Nordic.

In addition to strengthening our market position and expanding our international presence, developing our B-to-B business into our third key strength, alongside women's magazines and the youth sector, will be an important challenge.

We project Helsinki Media's net sales will grow by some 5% during 2001. A major part of this will come from increased advertising revenue, as in 2000. We project our profitability will continue to improve as our new titles establish themselves."

### Helsinki Media's Management Group

- President
   Eija Ailasmaa
- Senior Vice President and General Manager, Finance and Administration Pertti Huhtala
- Senior Vice President and General Manager, Juvenile Entertainment
   Pirkko Jokinen
- Executive Vice President, Magazines
   Raili Mäkinen
- Senior Vice President, Services
   Hannu Ryynälä
- Senior Vice President and General Manager, Special Interest Magazines
   Eero Sauri
- Senior Vice President, Marketing
   Eija Soratie
- Secretary to the Management Group and Corporate Counsel
   Pirjo Aalto



"Our three main strengths at Helsingin Sanomat Online, in addition to the material from the print edition, are breaking news, in-depth background coverage, and services such as our Oikotie online classified ads. We put news onto the site within a matter of minutes of getting a story – while our 'Webortages' fill readers in on the background to material in the print edition, or take them on new journeys of discovery. We pride ourselves in being committed to the same values and standards that the print edition of Helsingin Sanomat is renowned for. And on combining the strengths of traditional quality journalism with all the best that electronic media has to offer."



**Lea Karhu** journalist Helsingin Sanomat Online

## Sanoma

### A sense of belonging

Let's see what's going on back home. Once we've checked that everything's fine and the snow's good and thick on the ground, we can get back to relaxing here in the sun.

Sanoma's online editions add a valuable extra dimension to the news. When time's at a premium, or you want an informed take on the latest developments, they really come into their own.

### Sanoma

### **Operational subsidiaries**

- Kymen Lehtimedia Oy Baltic Media Oy (81.7%) Digital Future Finland Oy Etelä-Karjalan Jakelu Oy Etelä-Saimaan Sanomalehti Oy Kymen Sanomalehti Oy Kymen Viestintä Oy Lehtikanta Oy Saimaan Lehtipaino Oy Uutisvuoksi Oy (75% of shares and 72.1% of votes)
- Infosto Oy
- Lehtikuva Oy
- Leijonajakelu Oy
- Startel Oy (90%) Esmerk Group Onbusiness Oy

#### Associated companies

- Janton Oy (21.37%)
- Netwheels Oy (20.6%)
- Rautakirja Oyj (22.94%)
- Savon Mediat Oy (21.73%)
- Suomen Tietotoimisto Oy (22.14%)
- Anjalankosken Painotalo Oy (48.22%)
- Maakuntien Viestintä Oy (45.97%)
- Lappeenrannan Kirjapaino Oy (40%)
- Ecovision AB (33.4%)
- Suomen Nettirahastot Oy (21.05% until February 26, 2001)



The Sanoma Group publishes Helsingin Sanomat, the largest daily in the Nordic region, which reaches over 1.2 million readers every day. The Helsingin Sanomat Business Unit also includes printing facilities in Greater Helsinki, Forssa, and Varkaus. Sanoma's other main paper, Ilta-Sanomat, is Finland's largest quality tabloid and the country's second-largest newspaper, with one of Finland's most-visited Web sites.

Leijonajakelu is responsible for the early morning delivery of newspapers in and around Helsinki and the national morning distribution of Helsingin Sanomat and Taloussanomat. Sanoma's picture agency, Lehtikuva, provides a variety of picture material, mainly to customers in the media.

Kymen Lehtimedia publishes three daily papers, six local papers, and one free paper in South-East Finland; and operates printing plants in Kouvola and Lappeenranta.

Startel produces a range of business information services, including the financial paper, Taloussanomat, and news agency and online services. Startel's subsidiary, Esmerk, provides customised news analysis and summary services through its offices in Europe, Russia, the Baltic countries, Asia, and the Americas.

Infosto, acquired in January 2001, operates electronic marketplaces and develops associated services and software, and publishes Finland's leading free-ad publication.



Net sales at the Sanoma Group rose by 6% on 1999 to FIM 2,724.2 million (2,563.6 million). This growth was driven in particular by the positive development of advertising revenue at Helsingin Sanomat. Taloussanomat, the Startel News Agency, and Esmerk also contributed. Sanoma's operating profit increased 16% to FIM 331.3 million (285.8 million).

Investments totalled FIM 416.5 million (844.4 million) and included printing plant projects, the purchase of Kymen Lehtimedia's production premises in Kouvola, and share purchases. In May, Sanoma acquired 10.4% of the votes in Top Press, the owner of Esan Kirjapaino Oy; and Kymen Lehtimedia acquired a majority in Uutisvuoksi, a paper published in South-East Finland.

Following a decision in February to modernise the entire production process at the Sanomala printing plant by 2003, Sanoma announced the purchase of a new-generation printing press in the autumn, to be commissioned in 2003. The FIM 225 million project is a strategically important one, as it will bring better versatility, flexibility, and speed; improved print quality; and enable full four-colour production.

In November, Sanoma signed a letter of intent to acquire the Finnish and Estonian operations of the Infosto Group, the publisher of Finland's leading free-ad publication, in which it previously had a 35% holding. The deal was closed in January 2001. The acquisition offers SanomaWSOY growth potential in the strategically interesting area of electronic marketplaces and will bring synergy benefits in areas such as systems and content.

### Helsingin Sanomat emerges as Finland's largest advertising media

Net sales at Newspaper Publishing and Printing increased by 5% and totalled FIM 2,634.1 million (2,511.5 million). Operating profit totalled FIM 401.5 million (342.2 million), up 17%.

The increase in net sales and operating profit was driven primarily by the positive development of advertising revenue at Helsingin Sanomat. Advertising-related net sales increased by 12%, well above the market average, and Helsingin Sanomat emerged as Finland's largest advertising medium. Net sales at the Helsingin Sanomat Business Unit rose to FIM 1,885.2 million (1,751.3 million), and the unit's good profitability further improved.

KEY INDICATORS	31.12.2000	31.12.1999	31.12.2000	31.12.1999
	FIM million	FIM million	€ million	€ million
Net sales	2,724.2	2,563.6	458.2	431.2
Operating profit	331.3	285.8	55.7	48.1
% of net sales	12.2%	11.1%	12.2%	11.1%
Operating profit, excl. associated companies	296,6	249,5	49,9	42,0
% of net sales	10,9%	9,7%	10,9%	9,7%
Balance sheet total	2,765.6	2,491.5	465.1	419.0
Gross investments	416.5	844.4	70.0	142.0
Return on investment, % (ROI)	17.5%	15.3%	17.5%	15.3%
Personnel under employment contract	4,704	4,758	4,704	4,758
Personnel, average	3,396	3,437	3,396	3,437

*Key indicators have been calculated on the basis of the 1999 pro forma figures and the official income statements and balance sheets for 2000.* 

OPERATIONAL INDICATORS	2000	1999		2000	1999
Helsingin Sanomat			Other daily papers		
Weekday circulation, copies *)	446,972	454,833	Total circulation of	92,418	93,392
Sunday circulation, copies *)	517,860	529,007	all newspapers, copies *)		
Advertising volume	49,868	46,103	Advertising volume	21,328	23,373
(column metres)			(column metres)		
Ilta-Sanomat			Local newspapers		
Circulation, copies *)	214,610	218,931	Total circulation of	33,446	33,351
Advertising volume	6,916	6,624	all newspapers, copies		
(column metres)			Advertising volume	7,229	3,620
Taloussanomat			(column metres))		
Circulation, copies *)	25,162	18,119			
Advertising volume	4,412	4,054	Paper consumption, tonnes	119,007	115,709
(column metres)			- •		

\*) Audited circulation figures.

Helsingin Sanomat's weekday and Saturday circulation dropped by just under 2%, to some 447,000 copies. Sunday circulation totalled some 518,000 copies, a drop of 2%. In line with the paper's strategy, the focus on short-term subscriptions was further reduced, and a major operational and organisa-tional reorganisation of circulation activities was initiated, focusing on customer relationship management and enhanced efficiency.

The structure and appearance of the paper was updated at the beginning of the year. A breaking news section was launched as part of the paper's online edition to coincide with the Sydney Olympics. The number of online readers doubled, and stood at 110,000 - 127,000 a week at the end of the year. The Oikotie online classified service increased its reader base strongly during the autumn, breaking the 45,000 users-a-week barrier. The service will be further developed to build on this.

The modernisation of Sanomala's mailing system continued, and the first stage of the project was commissioned in the autumn. The extension of the Forssa printing facility was also completed in the autumn, and the four-colour capacity of all Sanoma's printing plants increased.

Helsingin Sanomat's target during 2001 is to further strengthen its market position nationally and secure its core circulation area. Modernisation of the editorial system will be continued and further editorial- and marketing-related investments will be made in the online edition. After the strong growth seen in 2000, the paper's net sales are expected to grow somewhat more slowly during 2001. The increase in newsprint prices, together with development projects, will have a downward impact on performance.

Leijonajakelu's net sales totalled FIM 398.7 million (368.6 million). Labour supply and personnel turnover in Greater Helsinki were particular challenges during the year.

### Net sales by business area



Media Products

### Operating profit by business area



#### Investments



Helsingin Sanomat's Oikotie online classified service increased its reader base strongly during the autumn, breaking the 45,000 users-a-week barrier. The service will be further developed to build on this growth.



Lehtikuva recorded net sales of FIM 41 million, up 3%. Overall sales developed well, but profitability fell slightly compared to 1999. Lehtikuva signed an important cooperation with the Norwegian, Danish, and Swedish offices of Scanpix covering sales rights of Scanpix material in Finland.

### Ilta-Sanomat switches to full four-colour production

Ilta-Sanomat's net sales totalled FIM 402.7 million (402.7 million). The paper's profitability remained at a good level, although it was below the record level recorded in 1999. Advertising sales rose by 3%, particularly during the second half. The increase in the coverage of freesheets in Greater Helsinki in particular had a downward impact on sales, and the tabloid market contracted by around 1%. Ilta-Sanomat's average circulation fell by 2%.

Differences within the tabloid market in terms of publication times, printing capacity, distribution, and number of sales outlets have narrowed, resulting in increased fluctuations in market share. Ilta-Sanomat increased its market share during the first three quarters of the year, but lost market share in the last quarter. As of the end of the year, its market share stood at 68% (64%). Ilta-Sanomat's appearance and structure were updated in October and the paper switched to full four-colour production. The online edition was also developed and user numbers grew very positively. At its highest, the online paper was read by over 46,100 unique readers a day and over 107,000 a week.

Ilta-Sanomat intends to maintain its leadership position on the tabloid market during 2001. The increase in the cover price of the weekday edition introduced in December is expected to increase sales revenues and the result for 2001. The paper's profitability is projected to improve significantly, despite major investments in the paper's content.

### **Kymen Lehtimedia expands**

Net sales at Kymen Lehtimedia fell 4% to FIM 373.8 million (389.1 million), as a result of a drop-off in print exports, changes in the pricing of national advertising, and the sale of two local papers. The declining population and relatively high unemployment in Kymen Lehtimedia's catchment area was reflected in a slight fall-off in circulation. The purchase of a majority in Uutisvuoksi Oy brought additional net sales. The decline in exports and changes in advertising pricing contributed to reduced profitability. Investments focused on modernising the group's editorial system, growth projects, and online services.

The competitiveness of Finnish newspaper printing services on the Russian market improved at the end of the year, as a result of the weaker Euro and large increases in Russian newsprint prices. The situation became more difficult again, however, in early 2001, following major increases in world newsprint prices and the strengthening of the Euro.

Kymen Lehtimedia's net sales and operating profit are projected to fall slightly in 2001, assuming that print exports contract by only 15% compared to 2000. Export levels are decisively dependent on the group's largest Russian customer. Efforts will be made to compensate for increases in newsprint costs by improving operational efficiency to maintain good current profitability levels.

### Net sales at Financial and New Media Products increased strongly

Net sales at Financial and New Media Products totalled FIM 112.3 million (71.2 million), up 58% on 1999. Operating profit was FIM -70.2 million (-56.4 million). The latter figure was adversely affected by onetime write-downs of FIM 12.3 million on fixed assets and goodwill.

The growth in net sales was driven by strong performance at Taloussanomat, the Startel News Agency, and new businesses. Taloussanomat successfully increased its share of the growing business paper market. Competition has continued to get tougher, particularly in the online area. Taloussanomat's average circulation rose by 39%, to some 25,200 weekday copies, and by 30% on Saturdays, to some 32,000. Circulation received a major boost in November following a decision by the Finnish Shareholders' Association to select Taloussanomat as its house paper. As of January 2001, Taloussanomat's circulation was 50% higher than a year earlier, and its market share stood at 30%. The growth in circulation in segments of particular interest to advertisers contributed to the paper's 61% increase in advertising sales.

Net sales at the Startel News Agency increased, but the business' relative profitability fell, as a result of increased competition and higher costs associated with broadening the content offering. Esmerk set up its fourteenth subsidiary in Miami in April to enhance its coverage of Central and South America. A representative office was opened in Moscow in October.

Onbusiness Oy, an online joint venture between Startel and Radiolinja, did not develop as expected, and the business was reorganised at the end of the year. Startel acquired Radiolinja's holding and will market its services under the Startel brand from now on. Startel's holding in the Swedish news agency and software house, Ecovision AB, fell from 39.9% to 33.4% following a share issue by Ecovision. In December, Ecovision was listed on the Stockholm Stock Exchange's New Markets.

The ownership base of Suomen Nettirahastot Oy, an online mutual funds marketplace company, founded by Startel and three mutual funds companies, was extended via a directed share issue made to the HEX Group. The company was merged with Sonera Plaza Rahastopalvelut Oy in 2001. Startel has an approximately 5% holding in the new company.

Startel's net sales in 2001 are projected to increase, driven by higher advertising revenue at Taloussanomat and growth in Esmerk's international business. Profitability is expected to improve clearly, as a result of increased circulation figures and advertising revenue, although an overall operating loss is expected, given the continued high level of investments.

### 2001 will be a challenging year

President **Seppo Kievari**: "2000 was a year of rapid growth for Sanoma. Helsingin Sanomat achieved its strategic goal of becoming Finland's largest single advertising media. Taloussanomat's positive development also boosted our net sales. Sanoma's operating profit rose significantly more than our net sales, and the group's relative profitability also improved.

Our decision in February to invest in newgeneration printing machinery is strategically important and will help us meet future challenges. During 2001, Sanoma will continue to develop its various online services and enhance its customer relationship management systems. 2001 will be a year of slower growth on the media market, and the competition for advertisers and circulation will get tougher.

We project that Sanoma's net sales will increase by around 7% in 2001, to some FIM 3 billion. Part of this will be accounted for by Infosto, which we acquired in January 2001. We forecast that our operating profit will be somewhat below that in 2000, as a result of development projects and increased depreciation covering goodwill and investments in the Sanomala printing plant. The significant increase seen in newsprint prices, together with falling print exports, will also have a downward impact on profit performance."

### Sanoma Corporation's Management Group

- President
   Seppo Kievari
- Executive Vice President Martti Ojares (Acting Managing Director of Startel as of March 1, 2001)
- Senior Counsel
   Veli-Pekka Elonen
- Vice President, Marketing Ilta-Sanomat
   Pekka Harju
- Managing Director Startel Oy
   Antti Kivimaa

(until February 28, 2001. Vice President, Development as of March 1, 2001.)

- CFO
   Eija Rinta
- Vice President, Marketing Helsingin Sanomat
   Pekka Soini



"There's no such thing really as an average mobile user or an average 2ndhead user. Different people want different things when it comes to staying connected. That's why we offer a range of services from our various partners, and are adding more. And once the technology catches up, with the next generation of phones, we'll be able to offer even more. Helping people get more out of life on the move is what we're trying to do, I suppose. One of my favourites, and one that's popular with a lot of other people, is our weather update. Every morning at 7.00 o'clock, I get the latest report on the weather in the Helsinki area on my mobile. I wouldn't be without it!"



**Talvikki Savolainen** Graphic Designer 2ndhead

# SWelcom

### A sense of freedom

It's ridiculous, we want to be on the move all the time, but we don't want to lose contact with anybody or anything, even for a minute!

For people who want to stay connected wherever they are, SWelcom's 2ndhead portal offers a truly mobile solution. And when there's time to watch some television, Channel Four and HTV offer the programmes that matter.

2/10

## **SWelcom**

### **Operational subsidiaries**

- Helsinki Televisio Ltd
- Oy Ruutunelonen Ab (90.55%) Oy Suomen

Medianelonen Ab

- Tuotantotalo Werne Oy
- Måndag Oy
- Swwap Oy

### Associated companies

- Maxisat Oy (46.21%)
- Suomen Urheiluradio Oy (30%)
- Suomen Urheilutelevisio Oy (35%)

### Channel Four's most popular programmes in 2000

- Haluatko miljonääriksi! -special (Do you want to be a millionaire? Special Edition) 640,000, 613,000, 593,000, 567,000, 538,000
- Haluatko miljonääriksi? (Do you want to be a millionaire?) 624,000
- **Air Force One** 622.000
- **Austin Powers** 585,000
- Kylmäverisesti sinun (Your's in cold blood) 556,000
- Silence of the Lambs 548,000
- **Mission Impossible** 545,000
- Ransom 531,000
- Forrest Gump 524,000
- **Robinson Crusoe** 518.000

### swelcom

A number of SanomaWSOY's strategically key electronic media operations and development projects were brought under a single umbrella with the formation of SWelcom as a new Group sector in summer 2000.

### Channel Four Finland (Oy Ruutunelonen Ab and Oy Suomen Medianelonen Ab), Helsinki Television, the Digital Movie Channel project, Verkkovoima, Tuotantotalo Werne Oy, and Måndag Oy were transferred from Helsinki Media; and Swwap Oy and the management of the Virtual Portal project from the Parent Company. SWelcom is also responsible for SanomaWSOY's digital-TV involvement through its management of Multiplex C, which includes the Movie Channel, Channel Four, the WSOY Learning Channel, and Canal+.

Channel Four is Finland's second commercial television channel, and primarily focused on the active urban population. Helsinki Television (HTV) is Finland's largest cable-TV company, and offers a range of pay-TV and broadband Internet services.

Tuotantotalo Werne is a specialist provider of TV, video, and audio services; and Måndag offers video copying and CD and DVD production services.

Swwap operates the 2ndhead mobile portal, offering a broad package of content from SanomaWSOY and outside providers, including news from Helsingin Sanomat, Ilta-Sanomat, and Channel Four, together with betting tips, route itinerary services, and horoscopes.

Verkkovoima and the Virtual Portal project are responsible for developing SanomaWSOY's Internetbased services. The Virtual Portal project is aimed at developing a common customer relationship management database and user interface for the Group's online services.



### Channel Four's success an important driver

SWelcom's pro forma net sales totalled FIM 466.7 million (334.0 million). Channel Four contributed the largest increase, FIM 107.2 million, thanks to significantly increased sales of advertising time and the channel's higher market share. The sector's pro forma operating profit was FIM -99.3 million (-110.7 million), an improvement also driven by Channel Four, despite its higher level of investment in programming. The pro forma figures cover all the electronic media businesses transferred from Helsinki Media for the whole year, while Swwap figures are included only for the last quarter.

SWelcom's investments totalled FIM 200.3 million (124.3 million), of which FIM 143.4 million went on acquiring shares in subsidiaries. In August, SWelcom acquired 25.01% of Oy Ruutunelonen Ab's shares from Egmont Holding Oy, and 5.02% from TS-Yhtymä Oy in December. As of the end of the year, SWelcom owned 90.55% of Ruutunelonen, and TS-Yhtymä 9.45%. Following a share swap and purchase carried out with TS-Yhtymä in December, Oy Suomen Medianelonen Ab became a wholly owned subsidiary. Swwap Oy's entire share capital was transferred from the Parent Company to SWelcom at the beginning of October. In addition to share transactions, SWelcom's other major investments were linked to upgrading HTV's cable system and developing HTV's cable modem system.

### Higher advertising sales and viewing share at Channel Four

Channel Four's net sales increased 54% to FIM 307.5 million (200.3 million). The channel's operating profit also increased significantly, although the channel still recorded an operating loss, of FIM -91.8 million (-126.4 million). Profit performance was adversely affected by additional investments in programming required by the competitive situation, the high value of the dollar, and increased

KEY INDICATORS	31.12.2000	31.12.1999	31.12.2000	31.12.1999
	FIM million	FIM million	€ million	€ million
Net sales	466.7	334.0	78.5	56.2
Operating profit	-99.3	-110.7	-16.7	-18.6
% of net sales	-21.3%	-33.1%	-21.3%	-33.1%
Operating profit, excl associated companies	-99.3	-109.5	-16.7	-18.4
% of net sales	-21.3%	-32.8%	-21.3%	-32.8%
Balance sheet total	779.1	459.7	131.0	77.3
Gross investments	200.3	124.3	33.7	20.9
Return on investment, % (ROI)	-22.1%	-28.0%	-22.1%	-28.0%
Personnel under employment contract	325	244	325	244
Personnel, average	310	234	310	234

Key indicators have been calculated on the basis of pro forma income statements and balance sheets for 1999 and 2000.

### **OPERATIONAL INDICATORS**

Channel Four's share of Finnish TV advertising, %	2000	1999
Daily coverage of Channel Four, %	24.50 %	16.5%
Average audience for Channel Four's top 10 programmes	40.00 %	35.0%
Channel Four's national viewing share, %	589,000	554,300
Number of cable-TV-connected households, thousands	11.50%	10.0%
Number of pay-TV subscriptions, thousands	210	203
	45	49

payments to the Finnish Composers' Copyright Society. The channel's operating licence fee rose from FIM 40.4 million to FIM 63 million, equivalent to 20.5% of net sales.

Channel Four's advertising revenue increased by 53%, and its market share of overall advertising rose to 24.5% (16.5%), the largest such increase in the media sector in 2000. In terms of net advertising sales, Channel Four is now Finland's third-largest advertising medium after Helsingin Sanomat and MTV3.

Viewing figures rose by nearly 20%, and the channel's share of national TV viewing rose from 10% to 11.5%, with an emphasis on urban viewers, in line with the channel's strategy. The channel focused on Finnish programming in the spring, and on films and foreign series during the autumn. Channel Four launched its own daily business news programme in collaboration with Taloussanomat in November.

Channel Four's Finnish programmes received a number of awards at the Venla Gala in January. Ruben Stiller was named best TV performer of 1999 for his talkshow, and Pulkkinen was voted best comedy series. The January 2001 Venla Gala awarded the title of best comedy series of 2000 to Isänmaan toivot, while Pulkkinen was voted best by viewers.

The bulk of advertising time booking was switched to an extranet-based system and season launches were brought forward, resulting in enhanced efficiency. In February, regional advertising sales were extended to cover Channel Four's entire network. Channel Four also sold advertising linked to sports programmes broadcast by the Finnish Broadcasting Company in connection with the World Ice Hockey Championships and the European Football Championship.

At the end of the year, Channel Four signed network fee and tariff agreements with Digita covering the analogue network extending until 2006.

During 2001, Channel Four aims to increase primetime viewing among its key audience segments and enhance its profitability by increasing its sales and market share. Programmes and advertising packages will be developed for use across a number of different media. As part of this, Channel Four's digital broadcasts will start in August 2001.

### Net sales by business unit



### Investments



Channel Four's programmes have received a number of awards at Finland's annual Venla Gala, including best comedy series of 2000 for Isänmaan toivot (The country's depending on them). Kylmäverisesti sinun (Your's in cold blood), featuring Ville Virtanen, has proved particularly popular.



### HTV launches Finland's first broadband portal

Net sales at HelsinkiTelevision (HTV) rose 12.7% to FIM 113.0 million (100.3 million), and the company's operating profit rose clearly.

HTV invested heavily in upgrading its cable system for interactive services and developing its cable modem system during 2000. These investments will support HTV's future profit development. As of the end of the year, 210,000 households were connected to the HTV cable system and over 4,000 households had signed contracts to be connected. The upgrading of the system progressed further, and 87% of households were upgraded as of the end of the year. The network will be fully modernised during the first quarter of 2001.

The demand for cable modems outstripped expectations. Availability problems were encountered in sourcing the necessary components, and it proved impossible to fully meet demand. Over 8,300 cable modems had been supplied by year-end.

In December, HTV opened Finland's first broadband portal, known as Welho, for its cable modem customers. The portal is an open platform for a variety of services and features designed to take optimum advantage of the system's high speed, such as news clips, animated weather forecasts, streaming TV and radio content, and interactive games. HTV has initiated discussions on extending Welho to cable networks elsewhere in Finland and to digital-TV and ADSL services.

Pay-TV subscriptions totalled 44,950, via seven cable-TV systems in addition to HTV's own.

The large-scale launch of digital-TV via cable planned for 2000 was postponed as a result of the delay in deciding national standards. The set-top boxes required for receiving digital services were also unavailable. HTV will begin its first digital pay-TV services in spring 2001, offering a variety of international and channel content, extending this later with various interactive value-added services.

HTV's future growth prospects are closely linked to the switch to digital broadcasting, as cable systems will represent a major distribution channel for extending viewer coverage over the next few years. Digitalisation will also broaden the range of programming offered by cable providers.

### Werne focuses on outside broadcasting facilities

Tuotantotalo Werne's net sales totalled FIM 31.5 million (32.1 million). Profits were held back by the company's five-year investment programme in TV studios and multicamera technology launched three years ago. During 2000, Werne focused on strengthening its outside broadcasting facilities and enhancing its logistics support for Channel Four.

Werne's key target in 2001 will be to build and commission a broadcast centre for Channel Four's analogue broadcasts and the digital-TV channels that will form part of Multiplex C.

Måndag's net sales fell to FIM 24.4 million (27.9 million), but its operating profit improved. Video copying volumes fell after the company's largest contract customers lost some of their distribution rights to large international film companies when the latter decided to centralise their duplication operations into a smaller number of larger, regional contracts.

During 2001, Måndag will concentrate on growing its CD-ROM production and extending its DVD production, which it launched in 1998.

### 2ndhead offers close to 100 products

Established in March, Swwap launched its 2ndhead mobile portal in June, offering a combination of content from SanomaWSOY units and outside providers. As of the end of the year, 2ndhead had 34 content and service partners, with nearly 100 different WAP and SMS services. The most popular of these have been SMS services, logos, and ring tones.

2ndhead had over 90,000 paying customers as of the end of the year, including both registered and unregistered customers. Growing this user base further will be dependent on the pace at which new mobile terminals and network solutions are introduced. The slower-than-projected sale of WAP phones will see a continuation of the focus on SMS services.

Swwap's future prospects over the longer term are closely linked to the future development of mobile technology. New technologies, such as GPRS, will enable a more comprehensive range of content and services to be offered to customers more rapidly and efficiently.

### A new kind of user interface

The Virtual Portal project took an important step forward in October when a new user interface combining Internet services for children and young people, known as Tasku, was launched on Helsinki Media's Sisters Club and Merkurius club sites. The project's target is to link all of SanomaWSOY's key Internet services to a common customer database and interface by May 2001.

As of the end of the year, Verkkovoima had completed a total of 25 Internet services for internal Group customers, all maintained on the unit's servers.

The main investments to be made in 2001 will be the IT facilities at the Group's new head office premises in Helsinki and additional server capacity for the Group's Internet services and the Virtual Portal project.



### Focusing on new businesses

President **Tapio Kallioja**: "2000 was a year of building new business and developing existing ones for SWelcom. Development work in virtually all of our businesses focused on transferring products to digital platforms. Our most important achievements included developing the 2ndhead mobile portal and launching the service in June, and launching Welho, HTV's broadband portal. In terms of our profit performance, Channel Four's better-than-expected figures were particularly positive.

The creation of a separate sector for electronic media will strengthen our position in a number of ways, and make it easier for us to agree strategic alliances, for example, an area that we will be focusing on in the future. We will also focus on developing new businesses, acquisitions, and international expansion. Growth as a whole will be very much to the fore in 2001, in particular in developing Welho, 2ndhead, digital-TV, and our Internet applications. SWelcom's future prospects and profitability over the immediate future are closely linked to the general development of television advertising, the growth in the market for broadband Internet services, the take-up of WAP and GPRS technology, and the start-up of digital-TV.

We project that SWelcom's net sales will grow by some 30% during 2001, while our operating loss will probably be in excess of FIM 100 million. We forecast that Channel Four's profit performance will continue to improve significantly, driven by the channel's growing net sales. HTV's profits and increased net sales will cover the investments necessary for further developing broadband Internet operations and digital-TV services. Given our commitment to developing our digital-TV operations, 2ndhead, and new Internet services, SWelcom does not expect to record a positive result in the next few years."

### SWelcom's Management Group

- President
   Tapio Kallioja
- Senior Vice President, Technology
   Pekka Jaakola
- President
   Sami Artman
   Swwap Oy
- President
   Juha-Pekka Louhelainen
   Oy Ruutunelonen Ab
- Vice President, Digital Movie Channel Merja Rinne
- Vice President, Administration
   Marja-Leena Tuomola
- Secretary to the Management Group and Corporate Counsel
   Pia Huhdanmäki



"In the map and location information business, accuracy is our number-one priority. People depend on us to tell them where they are, or help them plan the shortest or most cost-effective route from A to B – whether you're hiking in the backwoods, looking for the nearest place for a pizza, or a driver picking up a load of logs to deliver to a paper mill. The digital technology that we've pioneered in map-making over the last seven years enables us to keep maps up-to-date very easily. What's really exciting, however, is the opportunities it gives us to develop Internet and mobile applications – what we call 'personal navigation' tools."



**Ari Purhonen** Key Account Manager Genimap Oy

# WSOY

MA

### A sense of trust

It's a flamingo, I'm sure of it. I looked it up. I've checked where I am, it's definitely Finland. Judging by the map on this mobile, I'm somewhere called Zoo. Doesn't sound quite Finnish somehow, though.

Information, however accurate, can be confusing or downright misleading – depending on how it's interpreted. Which is why it's good to know that you can rely on WSOY's maps and books to help you out.

## WSOY

### **Operational subsidiaries**

- WSOY Koulukanava Oy
- Docendo Finland Oy
- Docendo Sverige AB
- Geodata Oy \*)
- Karttakeskus Oy (80.1%) \*)
- Weilin+Göös Oy
- Kustannusperintä Oy Bertmark Media AB Bertmarks Förlag AB Bertmark A/S Danmark Bertmark Norge AS AB Förlagsinkasso
- WS Bookwell Oy
- Lönnberg Painot Oy
   F.G. Lönnberg Oy
   Sävypaino Oy
   Mainos ja Etiketti Oy
- Tummavuoren
   Kirjapaino Oy (80%)
- Ajasto Osakeyhtiö Nummi-Plast Oy Almanacksförlaget AB Emil Moestue as

### Associated companies

- Everscreen Mediateam Oy (25%)
- Rautakirja Oyj (31.7%)
- Young Digital Poland (49%)

 Geodata Oy and Karttakeskus Oy will merge to form Genimap Oy as of April 1, 2001 (90%).



WSOY is Finland's leading book publisher and the market leader in general literature, educational materials, and a number of specialist publications. WSOY is also the Nordic area's leading calendar publisher and the market leader in book printing, and one of the region's leading digital printers.

WSOY's General Literature Unit publishes Finnish fiction and foreign fiction in translation, and nonfiction. The Educational Material Unit publishes a variety of educationally oriented material in both print and electronic format. The Special Publishing Unit's products cover business publications, dictionaries, location information and maps (Genimap), and computer books and e-learning solutions (Docendo). Weilin+Göös publishes non-fiction and multi-volume reference works for direct sale to the public.

The eWSOY Unit is responsible for WSOY's learning portal, and publishing and selling consumer multimedia products. The unit also manages WSOY's holding in the group's new media companies, Everscreen Mediateam and Young Digital Poland.

WSOY's printing operations are divided between three subsidiaries. WS Bookwell offers book printing services to customers across northern Europe, while the companies in the Lönnberg Painot group (F.G.Lönnberg, Sävypaino, and Mainos ja Etiketti) specialise in printing high-quality advertising material, annual reports, and gift packaging. Tummavuoren Kirjapaino is Finland's leading digital printer.

The Calendar Operations Unit includes Finland's leading calendar publisher, Ajasto, and the numberone calendar publishers in Sweden and Norway: Almanacksförlaget and Emil Moestue.

### Investments driven by acquisitions

The net sales of the WSOY Group totalled FIM 1,209.4 million (1,151.7 million), up 5% on 1999. Comparable net sales, taking account of acquisitions and divestments, increased by a little under 3% to FIM 1,152.0 million (1,120.3 million). The group's operating profit totalled FIM 108.9 million (128.3 million). Performance within traditional book publishing and printing improved, while investments in electronic media had a downward impact on the group's result. Calendar operations again turned in an operating loss, despite restructuring measures.

WSOY's investments totalled FIM 151.8 million (125.0 million), of which acquisitions accounted for FIM 80.5 million (45.7 million). The single largest acquisitions were the purchase of Docendo Läromedel AB, a Swedish publisher of computer books and e-learning solutions, and the purchase of an 80.1% holding in Finland's leading map company, Karttakeskus Oy.

### A good year for books

Net sales in the Publishing Division totalled FIM 757.8 million (672.4 million), and its operating profit totalled FIM 49.1 million (72.7 million).

WSOY's General Literature Unit had a very good year. Sales rose to FIM 207.4 million (193.9 million). As a result of book club-related investments, however, the unit's profit remained at 1999 levels. The unit's publishing programme was strong, both in terms of literary merit and commercial potential. Finnish fiction and children's books proved particularly successful.

Sales to bookshops rose by 19%, and WSOY's share of this market to some 35%. Membership of WSOY's book clubs reached a total of 185,000, and sales increased by 11%. Bookmark, Finland's first solely online book club, launched in January 2000, failed to achieve its target growth, however, although WSOY's overall online retail business developed well.

WSOY will continue to invest in its book clubs during 2001. A new club for children, Uppo-Nallen kirjakerho, was launched at the beginning of the year. To develop the market for paperbacks, WSOY
KEY INDICATORS	31.12.2000	31.12.1999	31.12.2000	31.12.1999
	<b>FIM million</b>	FIM million	€ million	€ million
Net sales	1,209.4	1,151.7	203.4	193.7
Operating profit	108.9	128.3	18.3	21.6
% of net sales	9.0%	11.1%	9.0%	11.1%
Operating profit, excl. associated companies	62.6	81.5	10.5	13.7
% of net sales	5.2%	7.1%	5.2%	7.1%
Balance sheet total	1,647.4	1,603.7	277.1	269.7
Gross investments	151.8	125.0	25.5	21.0
Return on investment, % (ROI)	8.9%	10.4%	8.9%	10.4%
Personnel under employment contract	1,899	1,827	1,899	1,827
Personnel, average	1,803	1,754	1,803	1,754

Key indicators have been calculated on the basis of 1999 pro forma figures and the official figures for 2000.

OPERATIONAL INDICATORS	2000	1999	
Number of new titles published			
Books	612	542	
Electronic products	175	124	
Number of reprints published			
Books	1,261	1,197	
Electronic products	260	278	
Printed books, million copies	23	21	
Paper consumption, tonnes	12,174	11,247	

and three other leading Finnish publishers founded a jointly owned paperback publisher and distributor, Taskukirja Loisto Oy, which began operations in early 2001.

In the summer, WSOY and the Union of Finnish Writers agreed a new type of writer's publishing contract taking account of issues related to print-on-demand and e-books. Beginning in autumn 2001, WSOY will publish a proportion of its print books in e-book format.

Net sales at the Educational Material Unit increased 2% and totalled FIM 199.7 million (195.7 million). The Finnish textbook market remained unchanged, and WSOY retained its 54% market share. Sales of vocational education books increased, as did WSOY's market share. WSOY's share of the market for books for comprehensive schools and highschools fell slightly, as a result of publication timing issues.

WSOY continued its major restructuring of its educational material offering, in line with schools' phased switch-over to new syllabuses beginning in 2001. Development work on digital learning environments and producing electronic content was started with eWSOY, with the aim of launching the first new products in this area during 2001.

#### Acquisitions in the learning and location information area

Net sales at the Special Publishing Unit totalled FIM 147.3 million (90.6 million), driven by significant internal growth and acquisitions. The unit's major investments in e-learning and location information had a downward impact on the unit's operating profit, however.

Sales and profit performance at WSOY Business Publishing continued to be strong. The unit's management titles were among the segment's bestsellers. The pilot online service launched in the autumn was well-received, and the WSOY Yrityskoulutus corporate training programme launched in 1999 continued to develop encouragingly.

An updated range of school dictionaries and new, online dictionaries were launched in the autumn. Docendo Läromedel, acquired in the spring, was merged with Teknolit to form the Docendo Group. Docendo reorganised its book publishing business, developed new Swedish-, Finnish-, and English-

#### Net sales by business area



#### Operating profit by business area



### 

Investments

WSOY strengthened its e-learning business with the acquisition of Sweden's Docendo in the spring. A major deal covering the company's Simultan Open e-learning product was signed with Nordea, the Nordic region's largest bank, in January 2001.



language versions of its Simultan Open e-learning product, and signed a strategic cooperation agreement with TietoEnator. A major Simultan Open deal was signed with Nordea, the Nordic region's largest bank, in January 2001. Despite its success, Docendo suffered somewhat from the general slow-down affecting the IT sector.

The most important development in the location information business was the acquisition of Karttakeskus in September, and its operational merger with Geodata at the end of the year. The resulting new company, Genimap Oy, will begin operations officially on April 1, 2001. US-based MapInfo Corporation will remain a minority shareholder and partner. Genimap launched Finland's first SMS-based itinerary planner service towards the end of the year and signed a global partnership deal with Nokia covering the sale and marketing of mobile location-based information software to telecom operators.

During 2001, Special Publishing will continue to focus on growing its e-learning and location information businesses and expanding them internationally.

#### WSOY's Learning Portal reaches the pilot stage

Sales at eWSOY totalled FIM 12.9 million (6.7 million). The unit recorded an operating loss, as a result of its development-related investments. Although sales of CD-ROMs doubled compared to 1999, the drop in demand for consumer multimedia products meant that operations failed to reach their performance target.

Work on WSOY's new Internet-based Learning Portal progressed well. A pilot version was launched during the autumn, and the first production version for comprehensive shool students will be launched during 2001. WSOY increased its holding in Young Digital Poland, a producer of digital learning environments with a strong presence in Central Europe, to 49% in February 2001, and the parties agreed an option for WSOY to acquire a majority holding at the beginning of 2004. Young Digital Poland's net sales rose to FIM 26 million, and the company recorded a small profit, despite heavy investments.

Net sales at Weilin+Göös fell back slightly to FIM 190.4 million (194.4 million). The transfer of children's book club operations to Helsinki Media at the beginning of 2000 contributed to this. The group's operating profit remained good. Enhancing sales operations was prioritised across the group, resulting in increased order volumes, particularly in Sweden and Norway.

During 2001, Weilin+Göös aims to achieve a clear increase in sales. Profitability is projected to weaken slightly, as a result of marketing-related costs and IT investments.

#### Printing turns in a strong improvement in operating profit

Net sales at the Printing Unit increased to FIM 365.3 million (357.4 million). Its operating profit also increased substantially, to FIM 55.2 million (40.1 million), driven by positive developments in traditional book printing in particular.

Profitability at WS Bookwell (the WSOY Printing Unit until March 31, 2000) was good, and sales and performance targets were clearly exceeded. A total of 23 million books were printed, generating net sales of FIM 220.8 million (202.5 million). Exports totalled FIM 88.6 million against a background of growth in the company's key Swedish and British markets. Favourable exchange rates also contributed to higher export earnings. Bookwell's prospects for 2001 are positive, although market growth is projected to slightly slow.

Net sales at Lönnberg Painot, Finland's leading printer, totalled FIM 119.0 million (123.2 million). Profitability remained good, although the group's operating profit was slightly down. The market for advertising-related printed matter was weaker during the early part of the year, which contributed to a lower operating profit at both Sävypaino and Mainos ja Etiketti. Lönnberg was again voted Finland's number-one printer in a customer satisfaction study, while Mainos ja Etiketti was voted graphic supplier of the year by a panel of advertising agency executives.

Lönnberg Painot's acquisition of Karttakeskus' map printing business towards the end of the year increased WSOY's overall printing capacity and competitiveness. The acquisition was accompanied by an order for a new AO-format offset unit for Mainos ja Etiketti, designed to enhance WSOY's map printing capability and potential to print large-format material cost-effectively. Lönnberg's prospects for 2001 are good.

Net sales at Tummavuoren Kirjapaino rose to FIM 25.6 million (23.1 million); the company's result also improved. Tummavuoren's market leadership and the attractive quality and price edge offered by the company's digital technology, strengthened at the end of the year by the addition of additional printing capacity, is expected to ensure positive profit performance in 2001.

#### Ajasto's Finnish operations record an improved profit

Net sales at the Calendar Operations Unit totalled FIM 218.4 million (229.4 million), while operating profit totalled FIM -10.7 million (-16.6 million). Ajasto's Finnish operations delivered an improved profit on 1999. The group recorded an operating loss as a whole, however, as a result of weak performance in its Swedish and Norwegian units, although the restructuring measures taken during the year yielded benefits. The losses in Sweden and Norway resulted from redundancy costs and the tough competitive situation on both markets.

Ajasto's sales and market share in Finland remained at 1999 levels. The group's Swedish and Norwegian companies retained their market shares in customised calendars, but recorded reduced volumes and market share in consumer products.

The overall calendar market declined somewhat in 2000. Ajasto's strong brands and leading market position offer its units good potential, and the most important target for 2001 will be to further improve profit performance.



### Electronic media to be further strengthened

President **Jorma Kaimio**: "WSOY's focus during 2000 was on new technology and acquisitions. At the same time, we were very encouraged that traditional publishing activities, and books in general, strengthened their position; and the year was an exceptionally good one for our fiction and non-fiction in particular. Our bookshop customers also had a good year.

We intend continuing to invest in our electronic media businesses during 2001, particularly in location information services, our Learning Portal, and corporate e-learning. We plan to give increasing emphasis to exploiting our strong know-how in traditional educational materials in the digital world, and we believe that this will become an important new business area for us.

Other areas that we intend focusing on during 2001 include our book clubs and calendar business. We will also aim to further increase the international dimension of our operations.

WSOY's aim is to achieve balanced growth, through strengthening the profitability of our traditional businesses and making selective, long-term investments in new business areas. As a result, we project that our net sales in 2001 will increase by some 8%. Despite the high level of investments projected, we expect our profitability to exceed that recorded in 2000."

#### WSOY's Management Group

- President
   Jorma Kaimio
- Senior Vice President, Development
   Jyri Ahti
- Senior Vice President, eWSOY
   Mikko Laine
- Senior Vice President, WSOY Educational Material Hannu Laukkanen
- Senior Vice President, Finance and Corporate Services
   Jorma Mikkonen
- Senior Vice President, Printing Operations
   Pekka Pätynen
- Senior Vice President, WSOY Special Publishing Tuomo Räsänen
- Senior Vice President, WSOY General Literature Touko Siltala
- President, Ajasto Osakeyhtiö
   Olle Koskinen
- President, Weilin+Göös Oy Magnus Hästö
- Secretary to the Management Group and Group Counsel
   Katja Vuorialho



"Most people who bet on anything can always do with a tip or two – whether you're new to the game and want some pointers, or you're a pro and want to know if the experts have the same hunch as you. That's where our Hyvä Veto betting tip service, which we offer through SWelcom's 2ndhead mobile portal, can be a real plus. We wanted to bring the expertise of our Veikkausrasti chain of betting shops to the mobile user, and closer to the game or the race. Users can access tips for the same day directly, or order a week's or a month's worth, for example, via the Web and receive them automatically. It all depends how much you want to try your luck!"



**Henri Alho** Network Services Manager Ferete Oy

## Rautakirja

### A sense of excitement

I wonder what my chances are this time? Should I try my luck with this scratch card, or take a bet on that hockey team or that horse over there? So many choices!

Rautakirja's R-kiosks offer virtually everything under the sun – and excitement too.

# **Rautakirja**

#### **Operational subsidiaries**

- AS Lehepunkt (50%)
- Lehti-Maja Eesti AS AS Megapanus (90%)
- Suomalainen Kirjakauppa Oy Astro Raamatud Oü (60%)
- Finnkino Oy
   Interprint Oy
   AS MPDE (90%)
   Baltic Cinema SIA (90%)
- Eurostrada Oy
   Foodstop Oy (99%)
- Veikkausrasti Oy
- Ferete Oy

#### Associated companies

- Jokerit HC Oyj (34.5%)
- Kirjavälitys Oy (20.09%)
- Narvesen Baltija SIA (35.06%)
- Oü Baltlab (33.33%)

### RAUTAKIRJA

the Helsinki Exchanges.

are the market leaders in their field in Finland. The Suomalainen Kirjakauppa chain of bookshops, the Finnkino network of cinemas, and the Veikkausrasti chain of betting shops are also the largest in Finland. SanomaWSOY owns 55.06% of Rautakirja, which is listed on

Rautakirja's chain of R-kiosks and Lehtipiste press distribution business

Rautakirja also operates R-kiosks in Estonia, and Latvia's leading chain of convenience outlets, Preses Apvieniba, was transferred to Rautakirja's Latvian associated company, Narvesen Baltija SIA, at the beginning of 2001. Lehtipiste's marketing and distribution organisation supplies papers and magazines to over 8,300 outlets in Finland, while AS Lehepunkt, a joint venture with Estonia's leading newspaper and magazine publisher, AS Ekspress Grupp, supplies publications to some 1,200 outlets across Estonia.

The Suomalainen Kirjakauppa chain includes 59 bookshops, three Yliopistokirjakauppa bookshops, and one Dose multimedia shop. The company also owns 60% of the Estonian book retailer, Astro Raamatud.

Finnkino and its subsidiaries operate cinemas in Finland, Estonia, and Latvia, and import special interest films into Finland, primarily for Finnkino's own outlets and for video sales and rental operations. Rautakirja's restaurant activities include the Eurostrada and Motorest chains of highway service areas, and Pizza Hut restaurants.

Rautakirja's e-business and electronic media products and services activities are handled by a separate business unit, Ferete.

#### Increased net sales at all of Rautakirja's core businesses

Rautakirja's pre-tax sales rose by 14% and totalled over FIM 6.7 billion. Net sales, including commissions, totalled FIM 3,832.9 million (3,478.3 million), an increase of some 10% on 1999. When acquisitions are taken into account, the group's comparable sales increased by 6.5%. Net sales and overall sales performance developed positively in all of Rautakirja's core businesses.

The group's operating profit totalled FIM 222.6 million (198.5 million), up 12%. Financial income was down some 50% on 1999, as a result of the major decline in the stock market. Rautakirja's profit before extraordinary items totalled FIM 227.8 million (221.1 million).

Investments totalled FIM 170.0 million (428.6 million). The largest projects were a multiplex cinema in Tallinn and increasing Rautakirja's holding in Jokerit HC Oyj, from 21% to 34.5%, in September.

#### An excellent year for Rautakirja's kiosks

The year was a successful one for virtually all areas of Rautakirja's convenience store business. Net sales rose by some 10% to FIM 2,002.6 million (1,755.5 million). Operating profit totalled FIM 97.3 million (73.3 million), up nearly 33%. Customer volumes increased by 3%, and R-kiosks attracted the most customers of any retail chain in Finland.

The R-kiosk concept was further developed and the outlet offering expanded in preparation for the liberalisation of legislation on retail opening hours that came into force at the beginning of 2001. Past experience indicates that Sunday opening will not have a major impact on R-kiosks. It will also make it possible to experiment with larger kiosks offering a wider selection of products.

Marketing continued at a high level, and sales of nearly all product segments in the R-kiosk offering increased. In the summer, a gaming business unit was created within the kiosk organisation to serve all of Rautakirja's business units.

KEY INDICATORS	31.12.2000	31.12.1999	31.12.2000	31.12.1999
	FIM million	FIM million	€ million	€ million
Net sales	3,832.9	3,478.3	644.6	585.0
Operating profit	222.6	198.5	37.4	33.4
% of net sales	5.8%	5.7%	5.8%	5.7%
Operating profit, excl. associated companies	222.6	198.5	37.4	33.4
% of net sales	5.8%	5.7%	5.8%	5.7%
Balance sheet total	2,173.4	2,029.5	365.5	341.3
Gross investments	170.1	428.6	28.6	72.1
Return on investment, % (ROI)	17.1%	18.0%	17.1%	18.0%
Personnel under employment contract	5,534	5,006	5,534	5,006
Personnel, average	3,977	3,631	3,977	3,631
OPERATIONAL INDICATORS	2000	1999		
Customer volume in kiosk operations, thousands	86,947	84,472		
Customer volume in bookstore operations, thousands	6,508	6,288		
Customer volume in movie theatres, thousands	3,876	3,758		
Number of magazine copies sold, thousands	135,740	133,956		

Estonian-based Lehti-Maja Eesti was able to concentrate solely on kiosk operations during 2000, as press distribution was transferred to a separate company at the end of 1999. Sales at R-kiosks in Estonia developed well in 2000, and net sales rose by over 66%. The chain extended its coverage to all of Estonia, a move that was further strengthened through the acquisition of 22 kiosks in the Tartto area in May.

In the summer, Lehti-Maja Eesti acquired 90% of AS Megapanus, an Estonian company licensed to operate variable odds betting activities in Estonia. In November, Rautakirja signed an agreement with Neste under which Rautakirja took over operations of the shops at Neste's service stations in Estonia and Latvia as of January 1, 2001.

Rautakirja increased its holding in the Veikkausrasti chain of betting shops to 100% when it acquired the remaining 20% of the company's shares in August. The chain will continue to operate under its own name and will be merged with Rautakirja during 2001. Sales at Veikkausrasti outlets developed well during 2000, and the chain increased its market share of gaming product sales. The chain will be developed significantly during 2001.

#### Lehepunkt takes over 90% of the Estonian market

Net sales of press distribution-related operations increased to FIM 916.6 million (847.0 million). The business recorded an operating profit of FIM 56.7 million (53.1 million).

Lehtipiste focused strongly on developing display systems at large retail outlets and on training personnel. The national tabloid distribution system was fine-tuned to better meet the needs of retail customers and publishers. The prospects for news stand sales in 2001 are positive, and Lehtipiste will further develop its business to take advantage of this.

News stand sales in Finland increased by 5.1% as measured in terms of cover price, while magazine sales rose by 10.2%. The largest single product that contributed to increased sales was the Pokémon series of collector cards. Newspaper sales, in contrast, dropped by 0.2%.

Rautakirja and Estonia's leading newspaper and magazine publisher, AS Ekspress Grupp, founded a 50/50 joint venture press distribution company, AS Lehepunkt, at the beginning of 2000. During its first year of operations, Lehepunkt captured over 90% of the Estonian market. Lehepunkt aims to further extend its cooperation with publishers and the retail sector, and to continue developing its logistics and IT systems during 2001.

#### Net sales by business area



#### Operating profit by business area



#### Investments





#### A brisk year for books

Rautakirja's bookstores recorded net sales of FIM 637.4 million (602.5 million), and an operating profit of FIM 36.0 million (27.8 million).

The year was a positive one for the bookstore business as a whole. Suomalainen Kirjakauppa had a good year in all its core activities, and most product segments recorded increased sales. Book sales did particularly well. Other products also showed good increases, although sales of CD-ROMs continued to decline. Annual magazine subscription sales also fell slightly.

In October, Suomalainen Kirjakauppa acquired the Yliopistokirjakauppa chain of bookshops in Finland and 60% of the Astro Raamatud book retailing company based in Estonia. Suomalainen Kirjakauppa's Web shop, www.suomalainen.com, extended its offering with the addition of 1.5 million English-language titles and annual magazine subscriptions.

The role of direct sales in the book business is increasing, through book clubs and Web shops, but this trend is not expected to result in any sudden or major changes in the near future. Suomalainen Kirjakauppa is nevertheless committed to developing its business, both through traditional and online channels. Synergies will be sought with the Yliopistokirjakauppa business and through the two companies' loyal customer programmes.

#### Developing Rautakirja's e-business opportunities

During the summer, Rautakirja's online activities were grouped into a single unit, which was formed into a separate company, Ferete, and Rautakirja's fifth division in the autumn.

In November, Ferete signed a deal with SanomaWSOY's 2ndhead mobile portal to market a selection of Hyvä Veto betting tips. This service will be expanded and ported to the Internet during 2001.

During 2001, Ferete will focus on designing and building services, most of which will be launched towards the end of the year. The main emphasis will be on gaming-related services and added-value packages in Finland and Estonia, and broadening the offering of Rautakirja's online bookshop. Investments over the next few years will run into tens of millions of Finnmarks. Despite this commitment, Ferete is expected to record a positive result in 2002.

#### **Cinemas increasingly popular**

Net sales of Movie Theatre Operations totalled FIM 259.5 million (248.5 million). The division's operating profit increased to FIM 15.0 million (11.4 million).

A total of nearly 7.2 million cinema tickets were sold in Finland, an increase of over 100,000 on 1999, of which Finnkino's cinemas accounted for 54%. The 14-screen multiplex in Helsinki attracted 1.6 million visitors, making it Northern Europe's largest cinema. Outside Helsinki, growth was focused in Pori and Tampere, where Finnkino also operates multiplexes. As of the end of the year, Finnkino operated 17 cinemas in Finland, with 74 screens. Finnkino aims to build two or three more multiplexes in Finland, and potential sites are being scouted actively.

Sales in the wholesale video business, as well as those of films for video sale and rental, increased by some 10%. The largest growth was seen in DVD films.

The number of cinema tickets sold in Estonia rose even faster than in Finland, and Finnkino subsidiary AS MPDE's share of the market totalled 78%. In Latvia, the overall market declined slightly. Baltic Cinema's net sales rose by 24%, however. AS MPDE started construction of a new 11-screen multiplex in Tallinn at the beginning of 2000, which is scheduled to be opened in March 2001. A new multiplex is planned for completion in autumn 2002 in Riga under a letter of intent signed in January 2001.

Customer volumes at Rautakirja's R-kiosks in Finland increased by 3% during 2000, and R-kiosks attracted the most customers of any retail chain in the country.

#### Motorest outlets to transfer to Eurostrada

Net sales at Eurostrada totalled FIM 228.4 million (212.6 million), while the division's operating profit totalled FIM -13.3 million (4.5 million), including an FIM 8 million writedown on goodwill in the Pizza Hut business.

Pizza Hut's problems overshadowed the division's overall result, and the company continued to suffer from the tough competition on the fast food market in Finland. Major development measures were taken during the year and the company's strategy was realigned to give greater emphasis to urban centres, and Greater Helsinki in particular.

In May, Eurostrada and Neste signed an agreement under which Eurostrada will take over the Motorest chain on a phased basis by the end of July 2003. A total of four Motorest outlets had been transferred to Eurostrada as of the end of the year.

The steep rise in fuel prices typical of 2000 was reflected in depressed gasoline sales. Sales of diesel fuel increased, however. Food and non-food sales at service areas developed positively, and the business turned in a good result.

The integration of the Motorest outlets with the rest of Eurostrada's operations will be a major challenge for the unit over the next few years, together with the creation of an integrated chain model and improving the profitability of restaurant operations.



### Growth to continue in 2001

President & CEO **Hannu Syrjänen**: "2000 was the best year to date in Rautakirja's history. We broadened our base of operations and expanded internationally, in line with our plans – and recorded a clearly better result than we projected we would at the beginning of the year. Our success, I believe, was rooted in our strategy of systematic, managed growth. We are committed to growing our business by around 10% annually. This will call for acquisitions and international expansion.

We made a number of strategically important acquisitions in 2000. The integration of Veikkausrasti, for example, has given us a broader knowhow base in the gaming area that we can use through a number of different channels. We further strengthened our position on the convenience store market in the Baltic countries, and made some successful initiatives in press distribution and bookshop operations. Our new multiplex in Tallinn will be completed in March 2001, and we are now planning a 15-screen multiplex in Riga.

We expect another good year of growth in 2001, and do not forecast any developments that would undermine the positive trend in retailing that has continued for the past six years. The sector projects growth of some 4% for 2001, excluding car sales, and consumer confidence continues to remain relatively strong.

We project that Rautakirja's net sales in 2001 will rise some 7% to in excess of FIM 4 billion. As a result of investments and acquisitions, we expect the result of our operational units to remain at 2000 levels. Taking into account capital gains already made in 2001, the group's overall performance will probably be above the 2000 figure."

#### Rautakirja's Group Executive Board

- President & CEO
   Hannu Syrjänen
- Senior Vice President, Kiosk Operations **Erkki Järvinen**
- Senior Vice President, Bookstores
   Raimo Kurri
- Senior Vice President, Press Distribution
   Markus Miettinen
- Senior Vice President, Movie Theatre and Restaurant Operations Timo Mänty
- Senior Vice President, Corporate Finance and Administration Matti Salmi

## Group Treasury and Asset Management

SanomaWSOY's treasury and asset management activities are managed by the Parent Company through its Group Treasury and Asset Management function. Rautakirja, however, handles its treasury, asset management, and banking affairs independently.

Group Treasury is primarily a service function, and operates as an internal bank and handles banking affairs and Group-level financial risk management, and is responsible for securing SanomaWSOY's financing needs.

#### Generating a good return with reasonable risk

The objective of the Asset Management Unit is to achieve a good rate of return on the Group's asset portfolio at a reasonable level of risk. Operations are based on taking a long-term view and pursuing a prudent and disciplined investment policy focused on North American and European equities and fixedincome instruments. Investments are concentrated in liquid stocks of global blue chip companies and investment-grade bonds, thereby enabling funds to be readily available for the Group's growth and development projects. Derivatives are used actively to adjust the portfolio's risk profile.

#### **Operating policy**

Investments in financial securities always involve a certain level of risk. Virtually all of the Group's material currency risks are linked to asset management operations.

SanomaWSOY's Board of Directors has approved a set of operational guidelines covering the activities of the Group Treasury and Asset Management function. Under this, activities are managed and monitored using modern online reporting systems. The portfolio is generally not hedged against market risks. Risks are primarily managed through an efficient and broad diversification of assets, and by avoiding illiquid, high-risk investments. The Group only does business with counterparties and partners that are considered of a leading and reputable nature.



#### A difficult year, and a good result

The operating environment in 2000 was exceptionally difficult. Share indices on virtually all the major markets fell, making the year the worst one for 10 years. Short-term interest rates increased, while long-term rates declined towards the end of the year. Equity returns varied widely between different industries, but the trend was generally downward. Against this background, SanomaWSOY's allocations and trading activities were very successful. Contributory factors to this included the longer-thannormal duration of the fixed-income portfolio, a good diversification of equity investments, and the significant reduction in holdings of technology stocks effected in the early part of the year.

Financial income has an important impact on the Group's result in the current corporate structure. Net book revenue from treasury and asset management activities during 2000 increased to FIM 322.6 million (233.6 million), mainly driven by capital gains on sales of shares. Financing costs were mainly comprised of write-downs of equity holdings and currency exchange-related losses.

The market value of the unit's portfolio as of the end of the year totalled FIM 1,950 million (2,320 million), and its book value FIM 1,450 million (1,500 million). As 2000 was the unit's first full year of operations, the figures for 1999 are not fully comparable. Equities accounted for 66% of the portfolio and fixed-income instruments 34%.

## **Environmental and Human Resource Accountability**

SanomaWSOY is a financially independent, non-aligned media company committed to the principle of freedom of speech. The Group has a long tradition of interest in the development of society and people's intellectual and economic well-being. A responsible approach to environmental questions and a strong sense of social responsibility are an integral part of the operating principles and practices of the Group's businesses. Financial accountability and sustainable development underpin our business strategies. In line with our policy of open communications, we have published our key financial and strategic goals.

#### SanomaWSOY's operations are based on three success factor values:

- Creativity an ability to consistently provide high-quality content and generate new and exciting business concepts and operating models that meet the ongoing needs of our customers;
- Reliability a commitment to ensuring that our customers, partners, investors, and personnel can rely on what we promise; and
- Dynamism a commitment to promoting growth and development, and a proactive approach to
  adapting to change and the demands of international expansion at all levels, and to making this a
  powerful resource to drive the Group's future.

The following six pages focus on issues related to the environment, human resources, and corporate governance.

#### Guided by the principle of sustainable development

SanomaWSOY continually strives to enhance the environmental compatibility of its products and operations, in line with the principle of sustainable development. We aim to ensure that we make as efficient use as possible of raw materials and energy in our products and their manufacture, and give appropriate attention to assessing and minimising their impact on the environment. Environmental concerns are also taken into account when making investment decisions.

The Group's printing plants, which total 13 in all, play a central role in SanomaWSOY's environmental initiatives. The Group operates newspaper printing facilities in Greater Helsinki, Forssa, and Varkaus, rotary printing presses in Kouvola and Lappeenranta, book printing units in Porvoo and Juva, offset and silk screen printing units in Greater Helsinki, calendar printing units in Greater Helsinki and Norway, and a digital printing facility in Greater Helsinki. Helsinki Media's associate company, Hansaprint, operates units in Turku, Salo, and Greater Helsinki.

Sanoma's environmental strategy sets out goals for both long-term measures and for handling incident-type events. WSOY is in the process of creating an integrated environmental strategy covering all of its printing activities.

Sanoma's and WSOY's printing businesses took part in the Graphic Environmental Management System (GEMS) project during 2000, which resulted in a database-driven environmental management and self-assessment model designed for the needs of the graphic industry.

The production methods and materials used by WSOY's Printing Unit comply with the requirements of the Nordic Swan ecolabel. Ajasto's subsidiaries in Sweden and Norway, Almanacksförlaget and Emil Moestue, both have environmental management systems certified to the ISO 14 001 standard. The three companies in the Lönnberg Painot Group (F.G. Lönnberg, Sävypaino, and Mainos ja Etiketti) all have ISO 9002 quality systems, while WS Bookwell and Ajasto Osakeyhtiö have ISO 9001 quality systems. Hansaprint, which prints Helsinki Media's magazines, is Nordic Swan-certified. Close to 80% of the newspaper waste generated annually in Finland is collected. Of the around 210,000 tonnes collected in 2000, some 65% was recycled into newsprint and catalogue paper, around 12% went to tissue production, and 8% was used to produce thermal insulation produces. The remainder was used in manufacturing products such as egg boxes and packaging board.



WS Bookwell launched a survey of its environmental risks during 2000; and Lönnberg Painot carried out a study on environmental loadings associated with waste generated by the use of waterbased lacquer, in conjunction with Helsinki Water, following on from a survey of environmental risks carried out in 1998.

SanomaWSOY's printing facilities require their partners to use manufacturing methods that impose the minimum level of impact on the environment in their own operations.

#### Materials and production methods

Emissions are closely controlled at Sanoma's printing plants and operations do not employ hazardous products such as toluene; and overall energy use is efficient. The bulk of the plants' main raw material, newsprint, is sourced from Finnish suppliers that follow high standards in sourcing timber and pulp. Unlike many newspapers around the world, Helsingin Sanomat is printed mainly on lightweight 42.5 g/m<sup>2</sup> paper, thereby saving on fibre, energy, and transport needs. Ilta-Sanomat is printed on 48.8 g/m<sup>2</sup> paper. Recycled pulp represents around 6% of the newsprint used by Sanoma.

Both Sanoma's and WSOY's printing plants have now switched over largely to computer-to-plate (CTP) technology, resulting in a major reduction in the volume of silver halide and chemical waste. At F.G. Lönnberg, for example, the volume of this type of waste was cut by some 70% in 2000 compared to 1999. Sanoma's plants in Greater Helsinki, Forssa, and Varkaus are all equipped with a CTP line, and an additional CTP line is to be added at Varkaus.

Sanoma is in the process of re-equipping its main plant in Greater Helsinki with new printing machinery that will further reduce its environmental impact. The new machine's technology, and the partial switch-over to heatset that will be involved, will cut emissions, material usage, and spoilage levels from 2003 onwards. The new technology will also reduce the amount of solvents and washing agents used.

The printing inks used by Sanoma are manufactured from low-sulphur mineral oils and soya oil, and contain low levels of heavy metals. WSOY favours the use of water-based dispersion lacquer and water-based lamination, and vegetable oil-based printing inks. Virtually all of Ajasto's calendars are printed either on recycled paper or special AjastoSwan paper, a Nordic Swan-labelled 52 g/m<sup>2</sup> paper specially developed for Ajasto's needs in collaboration with a Finnish producer. Lönnberg Painot's investment in new isopropanol dosing and measurement equipment during 1999 and 2000 has resulted in a 40 - 50% annualised reduction in isopropanol usage.

#### **Recycling and waste management**

Rautakirja is a major paper recycler. Over 15,000 tonnes of waste paper in the form of unsold copies of newspapers and magazines were collected from Lehtipiste customers around Finland during 2000 and delivered to centralised collection points, from where it was sent on for recycling.

The efficient sorting of waste streams across SanomaWSOY has resulted in a significant reduction in the volume of landfill waste generated, and channelled part of it to energy generation. Sanoma systematically separates out waste suitable for energy use from its mixed waste, and succeeded in cutting its volume of landfill waste by 50% compared to 1999. WS Bookwell started separate collection of energy waste at its Porvoo book printing unit at the beginning of 2000, which resulted in an approximately 80% reduction in landfill waste volumes compared to 1999. WSOY is currently studying ways of further increasing waste sorting.

Hazardous waste, such as waste ink, cleaning solvents, oil, and fixing and developing materials are sorted and sent to a hazardous waste treatment plant for disposal.



All of the waste generated by SanomaWSOY's offices is systematically sorted, and personnel are actively encouraged to sort waste into separate streams. Hazardous waste, such as computers, diskettes, magnetic tapes, toner, fluorescent tubes, batteries, and overheads are collected and sent for separate waste treatment.

#### Logistics

In the logistics area, SanomaWSOY aims for solutions that save costs and contribute the lowest reasonable possible level of impact on the environment. Sanoma's largest printing plant is located close to Helsingin Sanomat's main readership in Greater Helsinki and southern Finland, as is its Forssa plant, while its Varkaus unit is well-placed to serve readers elsewhere and is adjacent to a paper mill to benefit from upstream integration opportunities. Part of Ilta-Sanomat's print-run was transferred out of house to Oulu at the beginning of 2000, which has improved logistics in northern Finland and reduced transhipments between Varkaus and Oulu.

Deliveries of WSOY books to dealers and bookshops are handled on a joint basis with other publishers, and the group is studying how logistics can be further streamlined. Rautakirja's Lehtipiste unit started the introduction of a similar system for news stand copies of magazines and tabloids in 1999, and the system was extended to full-scale operations during 2000.

#### Health and safety at work

SanomaWSOY aims to provide its personnel with a safe and healthy working environment. Occupational health care focuses on preventative measures and work designed to promote people's capabilities. The Group's occupational health services also cover a large part of employees' general health care needs.

Specific members or groups of personnel have been appointed with special responsibility for safety at work and occupational health issues in the Group's companies. Safety issues are also taken into account in planning premises, which are protected from external threats by security company personnel.

Exercises are held to maintain the Group's preparedness to deal with crisis situations. WS Bookwell, for example, organised a major rescue exercise involving 100 people for its Porvoo plant during 2000 in cooperation with an insurance company, a medical rescue helicopter service, and the local rescue authorities.

Rautakirja prioritises safety and security in training and hand-out material issued to sales staff. Crime prevention work and other measures designed to further improve the safety of personnel contributed to a reduction in the number of crime-related problems during 2000. Rautakirja also maintains an active counselling preparedness programme to assist personnel subject to criminal attack or similar.

#### Skilled and motivated people

As a media group, SanomaWSOY's success is ultimately based on the capabilities and expertise of its personnel, and on its people being highly motivated to achieve their targets.

In line with its three success factor values of creativity, dynamism, and reliability, the Group is committed to offering its personnel a modern and exciting place to work, where people are encouraged to stretch and develop themselves. Vision, a willingness to change and adapt, grow, and develop are seen as essential in SanomaWSOY's operations. Through its commitment to being a financially



#### Group personel by sector as of December 31, 2000



Parent Company



solid, profitable, and fair employer, SanomaWSOY can offer its employees continuity of employment, good opportunities for job rotation, and a competitive level of remuneration.

#### HR policy and management

The Group's human resources policy is designed to create the optimum framework for employees to succeed in their work, and defines the key principles to be followed within SanomaWSOY in respect of recruitment, remuneration, motivating and managing personnel, and developing people's skills and abilities. Training and development work takes place in line with the changing needs of individual work assignments and general developments in the media field. Personnel are encouraged to take the overall success of the Group into account in their work and personal development.

Responsibility for maintaining and developing people's skills base lies both with the SanomaWSOY organisation and individual employees. Personnel development work is designed to ensure that people across the Group are equipped with the right number, type, and quality of skills to turn business strategies into reality.

The Group's human resources policy, and creating the framework for developing the skill base of the Group's personnel, is the responsibility of SanomaWSOY's Parent Company and its human resources function. SanomaWSOY's sectors are responsible for their own human resources policy, occupational health care, and personnel development.

Negotiations were started in the autumn to outsource the Group's payroll management, with the exception of Rautakirja, and bring it under a single umbrella to yield enhanced efficiency and cost control. An agreement to this effect was signed with TietoEnator Corporation in January 2001 to take effect as of February 1, 2001. Under this, TietoEnator will modernise SanomaWSOY's payroll and personnel administration systems, covering some 11,000 salary transactions a month.

Intranet-based information for employees was supplemented in April with the addition of a comprehensive guide for personnel employed by the Parent Company. A SanomaWSOY expatriate policy was completed towards the end of the year to provide a structured framework for personnel taking up positions abroad and to encourage international professional and career development.

#### Performance-related remuneration

All of SanomaWSOY's sectors operate remuneration systems incorporating performance-related incentives. Sanoma and Helsinki Media personnel belong to personnel funds, under which employees receive an annual profit sharing sum. SWelcom's performance-related remuneration system is linked to the performance of the sector's business and development projects. WSOY operates a bonus system linked to the performance of individual units or departments, while Rautakirja sets unit- or team-specific performance targets linked to profits. Details on the performance-related systems used for senior executives can be found under Corporate Governance (Pages 50 - 51).

#### Major new training initiatives in 2000

Work continued on promoting cooperation across organisational boundaries and developing common values, strategies, and goals. Two seminars in this area were held in 2000, bringing together experts, managers, and senior executives from across the Group. The first Group-level orientation event for people who have joined SanomaWSOY recently was held towards the end of the year. Similar events will be held in the future as needed, twice or three times a year.

A decision was taken early in the year to systematically develop and reinforce the skills and training efforts that the Group will need as it works towards achieving its strategic growth, profitability, and international expansion targets. A review of SanomaWSOY's strategic competencies and existing skill-

base was carried out to this effect in the spring and summer. This resulted in a decision to launch two major management programmes tailored to the needs of senior and middle managers across the Group in spring 2001.

The SanomaWSOY SWA Executive Programme will be implemented in cooperation with the Helsinki University of Technology, and the Management Training Programme with Mercuria Business School. Both programmes will draw on lecturers from leading Finnish universities and institutions such as IMD, Stanford University, Harvard Business School, and MIT to give participants access to the latest developments in thinking in a number of areas.

The SWA Executive Programme will focus on managing strategies, technology, and projects and business processes, promoting enhanced leadership and managerial practice, and developing participants' individual specialist skills. The Management Training Programme will highlight business development, management skills, operational processes, and knowledge management.

Around 100 people annually will attend each programme for some 18 months. Within five years, a total of some 800 people will have attended. On an annual level, the two programmes will involve between 5,000 and 6,000 training days.

Parallel to these new programmes, SanomaWSOY will also arrange a series of open lectures for key personnel in 2001. The spring lectures will focus on doing business around the Baltic Rim.

Further recruits were made to the Media Trainee Programme launched in autumn 1999 to bring young new talent into the Group's growth and development projects and train them to become true multi-skilled media professionals through an 18-month on-the-job training programme.

A one-year new media training course was launched in August by the Sanoma School of Journalism, covering content design and creation for Web-based services and publications.

#### The year in figures

SanomaWSOY employed 13,364 people on average in 2000. This compares to 12,629 in 1999 and was largely the result of acquisitions, particularly by Rautakirja. Converted into full-time positions, this is equivalent to 10,350 (1999: 9,816). Following the reorganisation of Helsinki Media and the creation of SWelcom, Helsinki Media employed an average of 814 people, Sanoma 4,704 people (4,758), SWelcom 325, WSOY 1,899 (1,827), and Rautakirja 5,534 (5,006). The Parent Company employed an average of 88 people (44).

A total of 1,205 people (1,050), or 9% of employees, worked for the Group outside Finland. Rautakirja employed the largest number of these, 752 (608). WSOY employed 318 (336), Sanoma 117 (91), and Helsinki Media 18 (15). SWelcom employed no people outside Finland.

79% (85%) of personnel were employed on a full-time basis, and 21% (15%) on a part-time basis. The average age of personnel was 39. Women made up 64% of employees, and men 36%. Women accounted for 41% of senior and middle management positions, and men 59%.

A total of 13 people (86) retired from the Group in 2000. During 2001, 55 people will reach statutory retirement age, and 1,265 people between 2001 and 2009.

Salaries and wages paid in 2000 totalled FIM 1,761.6 million (1,604 million). Voluntary social expenses totalled FIM 57.2 million (45.9 million), and external training costs totalled FIM 27 million (22.9 million).





## **Corporate Governance**

SanomaWSOY follows the recommendations issued in 1997 by the Finnish Central Chamber of Commerce and the Confederation of Finnish Industry and Employers covering the governance of public companies. The Group's insider register is updated monthly and can be consulted at www.sanomawsoy.fi.

#### SanomaWSOY's corporate structure

The SanomaWSOY Group comprises five subsidiary groups or sectors: Helsinki Media Oy, Sanoma Corporation, SWelcom Oy, Werner Söderström Corporation, and Rautakirja Oyj, together with the Parent Company, SanomaWSOY Corporation. The Parent Company is responsible for administering the Group and for its finance, legal, planning, treasury and asset management, investor relations and group communications, and real estate functions. The Group fully owns the above subsidiaries, with the exception of Rautakirja, in which SanomaWSOY has a 55.06% holding.

#### Responsibilities of the Board of Directors and the President & CEO

The Group's senior administrative responsibilities are covered by the Board of Directors and the President & CEO, whose duties reflect those laid down by the Finnish Companies Act and other relevant legislation. Matters to be presented to the Board are prepared, in accordance with the Articles of Association, by the Executive Committee, which consists of the Chairman of the Board, Aatos Erkko, the Vice Chairman, Esko Koivusalo, and the President & CEO, Jaakko Rauramo. The Board is empowered to establish other committees annually, following the Annual General Meeting of Shareholders (AGM). The activities and memberships of the Audit Committee and Compensation Committee, established by the Board in 1999, continued unchanged in 2000. The Audit Committee consists of Kyösti Järvinen (Chairman), LJ. Jouhki (Vice Chairman), Jane Erkko, and Paavo Hohti; while the Compensation Committee consists of Aatos Erkko (Chairman), Esko Koivusalo (Vice Chairman), Marjukka af Heurlin, LJ. Jouhki, and Robin Langenskiöld.

Jaakko Rauramo serves as President & CEO of the Group, and Rafaela Seppälä as the Managing Director of Lehtikuva Oy (as of April 1, 2001).

#### Selection procedure for Board members and the President & CEO

The members of the Board, the Chairman, and his deputy are elected by the AGM. The number of Board members can be between five and 11. The Board numbered 11 members between January and July, 2000, and 10 between August and December.

At least one and no more than two personnel representatives, together with their individual deputies, can be elected to the Board if an agreement covering the implementation of such representation and the appointment of the relevant representatives has been made, in accordance with the Finnish Co-Determination Act, between the Company and personnel at a joint meeting or consultative committee session, or if legislation on personnel representation in corporate management so requires. Personnel were represented on the Boards of Helsinki Media and Sanoma, and in the management groups of WSOY and Rautakirja units during 2000. Personnel representation within SWelcom will be arranged when the sector's staff level makes this appropriate.

Board members' terms of office begin at the conclusion of the AGM and end after the following third AGM. If a member's seat falls vacant before the end of this three-year period, a new member is elected for the remainder of the period in question. The AGM can decide that one-third of Board members should resign annually in accordance with the length of their term of office. If appropriate, the AGM can decide the names of those to resign when new members are elected.

The Board is responsible for electing SanomaWSOY's President & CEO and his deputy, and for electing the presidents and deputies of Helsinki Media, Sanoma, SWelcom, and WSOY; the Parent Company executives who sit on SanomaWSOY's Management Group; and the Senior Editors-in-Chief of Helsingin Sanomat and Ilta-Sanomat.

#### Age limit of Board members and the President & CEO

The Articles of Association stipulate that no person aged 75, or anyone reaching the age of 75 during his period in office, can be elected to the Board.

#### Remuneration and other privileges of the Board and Management

The Board is responsible for confirming the terms and conditions of employment of the President & CEO and other members of senior management. The AGM is responsible for confirming the compensation paid to the Board.

The members of the Board of Directors were paid the following monthly compensation in 2000: FIM 20,000 per month to the Chairman, FIM 15,000 to the Vice Chairman, and FIM 10,000 to Board members. A sum of FIM 1,000 per meeting was paid to those attending meetings. Auditors' fees were paid as invoiced. The remuneration and other benefits paid to SanomaWSOY's President & CEO in 2000 totalled FIM 2,366,829.

SanomaWSOY has a senior management incentive system linked to the Group's financial performance on an annual and extended basis, and partially to the development of the Group's market capitalisation.

No senior executives hold warrants entitling them to purchase Company shares, and the Company has not granted the members of the Board of Directors or Management Group any loans or given any pledges on their behalf.

The retirement age of senior executives is 60 years, and their pension is 60% of their salary. The period of notice for senior executives is six months, and payment in the case of termination of employment is equivalent to 12 month's salary.

#### System of control

The Board selects an Audit Committee from among its members annually, responsible for improving the Company's financial reporting and the reliability of internal control procedures. The Audit Committee consists of four members, but all members are entitled to attend meetings. Meetings are also attended, where appropriate, by the Company's external auditors, the President & CEO, the CFO, and other persons relevant to the matters under discussion.

The Audit Committee is responsible for reviewing the Company's year-end statement and one of its interim reports in respect of their underlying assumptions and other key issues presented in them for the Board's final consideration, and for ensuring the functioning of the Group's operating guidelines and authorities, monitoring systems, and internal auditing. The Audit Committee is also responsible for monitoring the principles of the Group's treasury and asset management activities, reviewing the reports of external auditors, proposing possible actions to be decided on by the Board, and handling any other duties assigned by the Board.

SanomaWSOY's internal auditing, with the exception of Rautakirja, is handled by the Parent Company's Internal Auditing Department.

## **Board of Directors**



The newspaper and media world has been a feature of life on Ludviginkatu in central Helsinki for close on a century; Helsingin Sanomat had its editorial offices here until 1999. The south side of the street has now been completely remodelled internally and is home to the Group's Parent Company, the Päivälehti Archives, the Sanoma School of Journalism, and SWelcom.

Aatos Erkko, born 1932. Minister, Doctor of Social Sciences h.c., Chairman of the Board.

Editor-in-Chief of Viikkosanomat between 1953 and 1961; Editor-in-Chief of Helsingin Sanomat between 1961 and 1970; CEO of Sanoma Corporation between 1961 and 1970, and a member of the Board since 1957, Vice Chairman of the Board between 1965 and 1972, and Chairman between 1972 and 1999.

*Sits on the boards of*: News Corporation Limited, the Päivälehti Archives Foundation (chairman), the Helsingin Sanomat Centennial Foundation (chairman), Sanoma Inc. (chairman), Sanoma Finance AG (chairman), Lastannet Holding B.V. (chairman), and Oy Asipex Ab.

• Owns 5,125,832 SanomaWSOY Series A shares and 26,041,600 Series B shares.

Esko Koivusalo, born 1936. M.A., Doctor of Medicine and Surgery h.c., Vice Chairman of the Board.

Served as Secretary-General of the Alfred Kordelin Foundation until June 30, 2000. Served as a member of WSOY's Supervisory Board between 1983 and 1991, and as its chairman between 1991 and 1999.

- Sits on the boards of: Taluttaja Oy, the Alfred Kordelin Society, and the Arvo and Lea Ylppö Foundation.
- Owns 20 SanomaWSOY Series A shares and four Series B shares.

#### Jane Erkko, born 1936.

Served on the Board of Sanoma Corporation between 1990 and 1999 and on that of Helsinki Media as Vice Chairman between 1995 and 1999.

• Owns 43,808 SanomaWSOY Series A shares and 200,024 Series B shares.

#### Marjukka af Heurlin, born 1943. M.A. (Agriculture and Forestry).

- Serves as a nutritionist at the Social Insurance Institution's Rehabilitation Services Unit. Served as a member of WSOY's Supervisory Board between 1980 and 1999.
  - Sits on the boards of: Heurlin Invest Oy (chairman) and Marjukka af Heurlin Oy (chairman).
- Owns 53,760 SanomaWSOY Series A shares and 29,220 Series B shares.

#### Paavo Hohti, born 1944. Ph.D.

Serves as Secretary-General of the Finnish Cultural Foundation. Served as a member of WSOY's Supervisory Board between 1991 and 1994 and as its Vice Chairman between 1994 and 1999.

- *Sits on the boards of:* Huhtamäki Van Leer Corporation (vice chairman), Werner Söderström Corporation's Literature Foundation (chairman), the Finnish Institute in Athens, and the Finnish Institute in Rome.
- Owns 824 SanomaWSOY Series B shares.



#### L.J. Jouhki, born 1944. M.Sc. (Econ).

Serves as the Managing Partner of the Thomesto Group (Thominvest Oy, Thomproperties Oy, Thomesto Oy). Served as a member of Sanoma Corporation's Board of Directors between 1990 and 1999.

*Sits on the boards of*: Finnlines Plc (chairman), Fortum Corporation (vice chairman) UPM-Kymmene Corporation, and Oyj Hartwall Abp. L.J. Jouhki is also a member of the Supervisory Board of Merita Bank Plc, the Chairman of the Commission of the Finnish-Russian Chamber of Commerce, and the Chairman of the Board of the National Voluntary Defence Association.

#### Kyösti Järvinen, born 1933. B.Sc. (Econ).

Served in various positions in Kansallis Banking Group's and Merita Bank Plc's domestic and international operations between 1956 and 1996.

*Sits on the boards of:* the Finno-Ugrian Society and the Kalevala Society.

#### Robin Langenskiöld, born 1946. B.Sc. (Econ).

Served as a member of Sanoma Corporation's Board of Directors between 1990 and 1999 and that of Helsinki Media between 1995 and 1999. Served as a member of the Board of Directors of Oy Lorac Ab until December 31, 2000.

- Sits on the boards of: Pencentra Oy (as of January 1, 2001).
- Owns 1,119,604 SanomaWSOY Series A shares and 6,577,712 Series B shares.

#### Jaakko Rauramo, born 1941. M.Sc. (Eng.).

Serves as the President & CEO of SanomaWSOY and the Chairman of the Boards of Helsinki Media, Sanoma Corporation,
 SWelcom, WSOY, and Rautakirja. Served as a member of Sanoma Corporation's Board of Directors since 1979; Rautakirja's
 Board of Directors since 1977 and as its Chairman since 1988; and on WSOY's Supervisory Board between 1996 and 1999.
 *Sits on the boards of:* Metso Corporation, Svenska Dagbladets AB, the Scandinavian International Management Institute, the European Publishers Council, and Reuters Founders Share Company Limited (trustee). Jaakko Rauramo is also a member of the Advisory Committee of the Finnish Medical Foundation, the Advisory Board of the Helsinki School of Economics, the Delegation of the Finnish Central Chamber of Commerce, the Helsinki Chamber of Commerce, and the Honorary Delegation of the Student's Union of the Helsinki University of Technology.

• Owns 2,452 SanomaWSOY Series A shares and 34,544 Series B shares.

#### Rafaela Seppälä, born 1954. M.Sc. (Journalism).

Serves as Managing Director of Lehtikuva Oy (as of April 1, 2000). Served as Project Manager at Helsinki Media Company between 1994 and 2000, and as a member of Sanoma Corporation's Board of Directors between 1994 and 1999. *Sits on the boards of:* Lehtikuva Oy and the Finnish Heart Research Foundation (as of January 1, 2001).

• Owns 1,119,600 SanomaWSOY Series A shares and 6,577,716 Series B shares.

A complete list of SanomaWSOY's insider holdings, updated monthly, can be found at www.sanomawsoy.fi. The share ownership information shown on Pages 52 - 53 refers to December 31, 2000.

## **Management Group**



SanomaWSOY's Management Group from left to right: Jaakko Rauramo, Eija Ailasmaa, Hannu Syrjänen, Jorma Kaimio, Seppo Kievari, Nils Ittonen, Tapio Kallioja, Kerstin Rinne, and Aarno Heinonen.

#### Jaakko Rauramo, born 1941. M.Sc.(Eng). President & CEO of SanomaWSOY.

Served as President of Sanoma Corporation between 1984 and the creation of SanomaWSOY in 1999. Joined Sanoma in 1966, elected to the Board in 1979, and served as General Manager at Sanomaprint, General Manager of the Newspaper Division, and as Sanoma's Executive Vice President.

- Sits on the boards of: See entry on Page 53.
- Owns 2,452 SanomaWSOY Series A shares and 34,544 Series B shares.

#### Eija Ailasmaa, born 1950. M.Sc. President of Helsinki Media Oy.

Served as Executive Vice President and General Manager, Magazines at Helsinki Media Company Oy between 1998 and 2000. Prior to this, she served as Vice President, Publishing at Sanoma Corporation's Sanomaprint and Helsinki Media Company Oy.

*Sits on the boards of:* Helsinki Media Oy, Oy Ruutunelonen Ab, Egmont Kustannus Oy Ab, and the Finnish Periodical Publishers' Association.

• Owns 8o SanomaWSOY Series A shares.

#### Aarno Heinonen, born 1944. M.Sc. (Econ). Senior Vice President, Administration and Finance at SanomaWSOY.

Served as a member of the Board, CFO, and Vice President of Werner Söderström Corporation between 1987 and 1999. Previously served as CFO of Veitsiluoto Oy and as Auditing Manager and CFO at the Huhtamäki Group. *Sits on the boards of:* Werner Söderström Corporation, Sanoma Corporation, Helsinki Media Oy, Kirjatuki Oy (chairman), the Federation of the Printing Industry, the Finnish Employers' Management Development Institute, Vapo Oy (vice chairman), and the Economic Research Foundation of the Communication Industry.

• Owns 200 SanomaWSOY Series A shares and 2,040 Series B shares.

Nils Ittonen, born 1954. B.Sc.(Econ). Senior Vice President, Group Treasury and Asset Management at SanomaWSOY. Joined Sanoma Corporation in 1977 and served in various positions, including as the CFO of Crafton Graphic Co. and Sanoma, Inc. (USA), and Vice President, Asset Management at Sanoma Corporation.

Sits on the boards of: SWelcom Oy and Onninen-Sijoitus Oy.

• Owns 41,000 SanomaWSOY Series B shares.

Jorma Kaimio, born 1946. Ph.D., Docent in Classical Philology at the University of Helsinki. President of Werner Söderström Corporation. Served as WSOY's Literary Director and Deputy President between 1991 and September 2000. Prior to joining WSOY, he served as Managing Director of the Academic Bookstore and as a Research Fellow and Lecturer at the University of Helsinki. *Sits on the boards of:* WSOY, WSOY Koulukanava Oy (chairman), Ajasto Oy (chairman), Weilin+Göös Oy (chairman), Taskukirja Loisto Oy, Helsingin yliopiston Holding Oy, Helsinki University Licencing Ltd. Oy (chairman), Licentia Oy

(chairman), the WSOY Literature Foundation (secretary), the Lauri Jäntti Foundation, the Finnish Book Publishers Association, and the Finnish Book Foundation.

• Owns 4,480 SanomaWSOY Series B shares.



#### Tapio Kallioja, born 1948. M.Sc.(Eng). President of SWelcom Oy.

Served at various times as Vice President of Sanoma's Eurocable Group and New Media Group and President of Helsinki Telset Oy and Helsinki Television Ltd., and most recently as the President of Helsinki Media Company Oy and a member of the latter's Board.

*Sits on the boards of*: SWelcom Oy, Helsinki Television Ltd. (chairman), Oy Ruutunelonen Ab (chairman), A-pressen ASA (vice chairman), Swwap Oy (chairman), Hansaprint Oy (vice chairman), Maxisat Oy, Suomen Urheilutelevisio Oy (vice chairman), and the Association of Commercial Television in Finland (vice chairman).

• Owns 1,600 SanomaWSOY Series B shares.

Seppo Kievari, born 1943. President of Sanoma Corporation, Publisher of Helsingin Sanomat.

Joined Sanoma Corporation in 1966 and served as Editor-in-Chief of Helsingin Sanomat, Executive Vice President of Sanoma Corporation, and the Publisher of Sanoma's newspapers. A member of Sanoma's Board of Directors since 1995. *Sits on the boards of:* Sanoma Corporation, Lehtikuva Oy (chairman), Startel Oy (chairman), the Finnish News Agency (chairman), the Finnish Newspapers Association (chairman), the Graphic Industry Research Foundation, the World Association of Newspapers, and the Fondation Journalistes en Europe (Supervisory Board).

Kerstin Rinne, born 1950. LL.B., Master of Laws. Senior Vice President, Legal Affairs and Corporate Planning at SanomaWSOY. Joined Sanoma Corporation as a legal counsel in 1980. Responsible for corporate planning, information services, and administration at various points, and served as Vice President, Legal Affairs and Information Services between 1994 and 1999. Prior to joining Sanoma, worked for the law offices Silkko & Ståhlberg, H. Hedman, and Rinne & Talikka.

*Sits on the boards of:* Sanoma Corporation, WSOY, SWelcom Oy, and the HYY Group. Kerstin Rinne is also a member of the Advisory Board of the International Economic Justice Institute, the Management Board of the English School, the Delegation of the Nordic Lawyers' Meetings, and the Corporate Affairs Group of the European Publishers Council.

• Owns 1,200 SanomaWSOY Series B shares.

#### Hannu Syrjänen, born 1951. B.Sc. (Econ). LL.B. President & CEO of Rautakirja Oyj.

Joined Rautakirja in 1989 and served as Vice President and Executive Vice President & Deputy CEO before being appointed President & CEO in 1998. Previously served as Vice President at TS-Yhtymä, Managing Director of Wihuri Oy, and Managing Director of Finnish Lawyers' Publishing Oy.

*Sits on the boards of*: Rautakirja Oyj, Ferete Oy (chairman), Suomalainen Kirjakauppa (chairman), Finnkino Oy (chairman), Veikkausrasti Oy, Lehti-Maja Eesti AS (chairman), AS Lehepunkt (chairman), Baltic Cinema SIA Latvia (chairman), Districo Int AB (chairman), Jokerit HC Oyj, Helsinki Media Oy, Indoor Group Oy, TelerEurope Finland Oy, the Employers' Confederation of Service Industries, the Helsinki Chamber of Commerce (Vantaa Section), and the International Book and Press Retailers Association (IBA).

• Owns 4,000 SanomaWSOY Series B shares.

# **Investing in SanomaWSOY**

#### **Annual General Meeting**

SanomaWSOY's Annual General Meeting of Shareholders (AGM) will be held on March 29, 2001 at 2.00 p.m. Finnish time at the Congress Wing of Finlandia Hall (Mannerheimintie 13, Helsinki). Shareholders wishing to attend are requested to register by 2.00 p.m. Finnish time on Monday, March 26, 2001 at the latest with Kirsi Vainio (tel. +358 105 19 5055, fax +358 105 19 5058, or e-mail, kirsi.vainio@sanomawsoy.fi).

#### Dividend for 2000

The Board of Directors will propose to the AGM that a dividend of FIM 2.79 (Euro 0.47) per share should be paid for 2000. All shareholders registered on the Company's list of shareholders maintained by the Finnish Central Securities Depository on the record date of April 3, 2001 are entitled to a dividend payment. The dividend payment date in Finland will be April 10, 2001.

#### List of shares and shareholders

The Finnish Central Securities Depository maintains a list of Company shares and holders of Company shares. Shareholders who need to make changes to their personal and contact information are requested to contact the Depository directly on +358 800 180 500.

#### SanomaWSOY's financial reporting during 2001

The Group's Interim Reports will be published on May 14, August 13, and November 12 at around 11.00 a.m. Finnish time. The Annual Report is available in Finnish, Swedish, and English, and Interim Reports in Finnish and English. Publications can be consulted at www.sanomawsoy.fi and can be ordered via the Internet (konserniviestinta@sanomawsoy.fi) or by phone on +358 105 19 5062 or fax on +358 105 19 5068.

#### Insider trading restrictions

Insiders are not allowed to trade in SanomaWSOY securities<sup>\*</sup>) for 14 days before the publication of an interim report or the Group's year-end statement. SanomaWSOY recommends that insiders commission sales, purchases, or other transactions involving SanomaWSOY securities only within a two-week period after publication of the Company's statutory financial information (year-end statement and interim reports). SanomaWSOY also recommends that insiders do not buy or sell the same SanomaWSOY securities within a period of six months. A list of SanomaWSOY insiders, updated monthly, can be found at www.sanomawsoy.fi.



#### The following companies have published analyses of SanomaWSOY:

#### Alfred Berg Finland Oyj Abp

Tel. +358 9 228 321 Fax +358 9 228 32 790 www.alfredberg.fi

**ArosMaizels Equities Oy** Tel. +358 9 12341 Fax +358 9 1234 0400

### **Conventum Pankkiiriliike Oy** Tel. +358 9 549 930

Fax +358 9 5499 3333 www.conventum.fi Danske Securities

Tel. +47 22 01 00 78 Fax +47 22 83 06 22 www.danskesecurities.com

**D. Carnegie AB Finland** Tel. +358 9 6187 1230 Fax +358 9 6187 1239 www.carnegie.fi

**Deutsche Bank Morgan Grenfell & Co Ltd** Tel. +44 0 207 545 8000 Fax +44 0 207 545 8308 www.db.com **Enskilda Securities AB** Tel. +358 9 6162 8900 Fax +358 9 6162 8769 www.enskilda.se

#### Handelsbanken Investment Banking Tel. +358 10 444 2425 Fax +358 10 444 2578 www.handelsbanken fi

**Mandatum Pankkiiriliike Oy** Tel. +358 10 236 10 Fax +358 9 651 093 www.mandatum.fi

#### **Opstock Pankkiiriliike Oy**

Tel. +358 9 404 739 Fax +358 9 404 2703 www.opstock.fi

#### Pankkiiriliike Evli Oyj

Tel. +358 9 476 690 Fax +358 9 661 387 www.evli.net

\*) SanomaWSOY securities refer to Company shares and securities entitling holders to Company shares under the Companies Act (debentures, warrants, bonds with warrants, and subscriptions rights), or standardised options and forward contracts as defined under legislation on such instruments, or comparable derivative contracts, other derivatives employing the aforementioned security as their underlying instrument, and depository receipts associated with the aforementioned security.

## **Contact Information**

#### SanomaWSOY Corporation

President & CEO, Jaakko Rauramo

Administration and Finance Senior Vice President, Aarno Heinonen Legal Affairs and Corporate Planning Senior Vice President, Kerstin Rinne Group Treasury and Asset Management Senior Vice President, Nils Ittonen Investor Relations and Corporate Communications Vice President, Raija Kariola Real Estate Vice President, Pekka Toropainen

POB 1229 FIN-00101 Helsinki Finland Tel. +358 105 1999 Fax +358 105 19 5068 www.sanomawsoy.fi

#### Helsinki Media Oy

President, Eija Ailasmaa

POB 100 FIN-00040 Helsinki Media Finland Tel. +358 9 1201 Fax + 358 9 120 5171 www.helsinkimedia.fi

#### Sanoma Corporation

President, Seppo Kievari

POB 95 FIN-00089 SANOMAT Finland Tel. +358 9 1221 Fax +358 9 122 4809 www.sanoma.fi

### SWelcom Oy

President, Tapio Kallioja

POB 1019 FIN-00101 Helsinki Finland Tel. +358 107 071 111 Fax +358 107 077 008 www.swelcom.fi

### Werner Söderström Corporation

President, Jorma Kaimio

POB 222 FIN-00121 Helsinki Finland Tel. +358 9 616 81 Fax +358 9 6168 3560 www.wsoy.fi

### Rautakirja Oyj

President & CEO, Hannu Syrjänen

POB 1 FIN-01641 Vantaa Finland Tel. +358 9 85 281 Fax +358 9 853 3281, 852 8511 www.rautakirja.fi

Detailed, up-to-date contact information for SanomaWSOY's units can be found in the online version of the Annual Report at www.sanomawsoy.fi.

Annual Report Team: Peter Herring, Raija Kariola, Seija Kemppainen, and Mari Reponen Content: Investor Relations and Group Communications, Administration and Finance, and Group Treasury and Asset Management Design: Incognito Design Printed by: F.G.Iönnberg.

